

SERVIAMUS
MUTUAL
BENEFIT
ASSOCIATION,
INC.



2021

ANNUAL REPORT



✉ serviamus_mba@yahoo.com

🌐 www.serviamus-mbai.com

☎ (063) 228 4354

NAVIGATION PANEL



• ABOUT THE REPORT	1
• WHO WE ARE/ABOUT US	2-3
- <i>History and Institutional Background</i>	
- <i>Vision</i>	
- <i>Mission</i>	
- <i>Objectives</i>	
- <i>Core Values</i>	
• MESSAGE	4-5
- <i>Rev. Fr. Enrique R. Lacostales, Serviamus MBA Board President</i>	
- <i>Felix A. Tampus, Serviamus MBA General Manager</i>	
• WHERE WE ARE	6
• PRODUCTS AND SERVICES	7
• ORGANIZATIONAL STRUCTURE	8
• OPERATIONS and FINANCIAL HIGHLIGHTS	9-11
• COMMUNITY DEVELOPMENT	12
• AFFILIATIONS	13
• CORPORATE GOVERNANCE	13
• BOARD OF TRUSTEE PROFILE	14-24
• BOT ATTENDANCE	25
• BOARD ROLES & COMMITTEES	26-30
• INTERNAL AUDITOR	31
• EXTERNAL AUDITOR	31
• COMPLIANCE OFFICER	31
• DISCLOSURE AND TRANSPARENCY	32
• SMBA MANAGEMENT	33-42
• ACTIVITIES	43-44
• 2025 AUDITED FINANCIAL STATEMENTS	45

ABOUT THE REPORT



This Annual Corporate Governance Report (ACGR) of Serviamus Mutual Benefit Association, Inc. provides a comprehensive overview of the Association’s governance practices, operational performance, and strategic initiatives for the period January 1, 2025 to December 31, 2025.

The report presents both financial and non-financial information relevant to the Association’s operations, including its management of resources, delivery of social protection services, risk management framework, and adherence to governance standards. It aims to ensure transparency and accountability to members, regulators, and other stakeholders.

Prepared in accordance with the National Code of Corporate Governance, this report identifies areas of compliance and, where applicable, discloses instances of non-compliance together with corresponding explanations and action plans. References and supporting documents are provided to facilitate verification and further review.

Through this report, the Association reaffirms its commitment to sound governance, continuous improvement, and the creation of sustainable value for its members and partners.

WHO WE ARE



History and Institutional Background

For more than two decades, the Diocese of Iligan has been actively addressing the malnutrition problem in its area of jurisdiction. However, a deeper realization has evolved from years of experience; that to be able to effectively combat this problem, poverty, the root cause of malnutrition, should relevantly respond to another approach or a methodology must be adopted. Thus, credit scheme came into being. The loaning project further grew with the support from Food Transition Strategy (FTS) of the Catholic Relief Services (CRS) through the implementation of the Small Enterprise Development Program. This aimed to be established at the Diocesan level, a credit program which has potential of sustainability and impact, at the same time, support viable and sustainable income generating projects at the barangay level which served as continuing source of income for the supported families. The Small Enterprise Development Program (SEDP) continued providing loan assistance to individual micro-entrepreneur. Two years later, problems cropped up one after another as repayment rate dropped significantly and more clients were incurring arrears and bad debts. Nevertheless, the program was determined to move ahead.

It was during this time that Catholic Relief Services (CRS) was vent on the instruction of the Grameen Banking technology for all its partners. Given all the opportunities and commitment/enthusiasm of all the staff, Grameen Bank replication was fully implemented on June 1997. As the program geared towards growth in terms of outreach and quality, it also transformed from being church-based to Non-Government Organization (NGO). On the 19th of October 1998, SERVIAMUS FOUNDATION INC. (SFI) legally entered into mainstream of development institutions.

As SFI continued to provide loan assistance, they also provided financial assistance in times of loss (death of member and dependents) thru Mutual Aid Fund (MAF). The members pay a weekly contribution of five pesos and receive maximum of Five Thousand Pesos (PhP5,000) as financial assistance. In 2007, the management and Board decided that MAF must be enhanced by providing bigger benefits and bigger premium to its members. The Enhanced Mutual Aid Fund (EMAF) program gives a beneficial impact to the members as well as to the community, yet the risk became higher because the premium and benefits did not undergo actuarial study. Last 2013, the SFI Board of Trustees and management decided to create a Mutual Benefit Association. It was registered in Securities and Exchange Commission (SEC) last May 24, 2013 and got a license from the Insurance Commission last January 27, 2014 with the License No. 2013-32-O.

At this time, SFI and Serviamus MBA, Inc. is committed to its mission and its true concern for the poor family. The program continues to grow and continuing serving the poor people through micro-financing and micro-insurance program.

WHO WE ARE

SERVIAMUS MUTUAL BENEFIT ASSOCIATION, INC., is owned and governed by its members, who constitute the majority of the Board of Trustees and officers. The Association's microinsurance Head Office is in Iligan City.

The Association provides economically affordable, accessible, and reliable social protection insurance products and services designed to address the needs of individuals, particularly the disadvantaged, and to offer financial relief in times of distress.

In line with its governance responsibilities, the Board of Trustees periodically reviews the Association's vision, mission, objectives, and core values. For the year 2025, these guiding principles were reaffirmed and unanimously retained.

ABOUT US

THE VISION



The preferred choice insurance provider in Mindanao.

To provide members with affordable and accessible protection against life cycle risk.



OBJECTIVES



- *To extend financial assistance to its members, spouse, children, and parents in the form of death benefits, total and permanent disability (TPD), sickness benefits, retirement savings and loan redemption assistance;*
- *To ensure continued access to benefits/resources by actively involving the members in the management of the association that will include implementation of policies and procedures geared towards sustainability and improve services; and*
- *To ensure compliance with administrative and regulatory issuances, rulings and directives by professionalizing the association, management, research and development, and technical services operations.*

MESSAGE

from the President



Warm greetings to all our valued members, partners, stakeholders, and employees.

It is with sincere gratitude and pride that I present the 2025 Annual Report of Serviamus Mutual Benefit Association, Inc. This report highlights the significant milestones, accomplishments, and collective efforts that have strengthened our Association throughout the year.

Despite the challenges brought by the changing economic environment, our Association remained steadfast in fulfilling its mission of providing reliable, accessible, and compassionate microinsurance services to our members and their families. Through the guidance of the Board of Trustees, the dedication of our management and staff, and the continued trust of partners and members, we were able to sustain our operations and further strengthen the foundation of our organization.

This year, we continued to uphold the principles of good governance, financial responsibility, and regulatory compliance under the supervision of the Insurance Commission. We also remained focused on improving our services and programs to better respond to the growing needs of our members and communities.

The accomplishments reflected in this report are a testament to our unity, resilience, and shared commitment to service. As we move forward, we remain committed to pursuing sustainable growth, operational excellence, and innovations that will further enhance the value of membership in our Association.

On behalf of the Board of Trustees, I extend my heartfelt appreciation to our members for your continued confidence and support, to our management and staff for your hard work and dedication, and to our partners and stakeholders for your invaluable cooperation.

Together, let us continue building a stronger and more responsive Mutual Benefit Association for the years ahead.

Thank you very much and may God continue to bless our Association and all our members.

Respectfully yours,

REV. FR. ENRIQUE R. LACOSTALES
Serviamus MBA, President

MESSAGE

from the General Manager



Dear Members, Partners, and Stakeholders,

As we present the 2025 Annual Report of Serviamus Mutual Benefit Association, Inc, we look back with gratitude and pride on another year of meaningful service and continued growth. Despite the challenges faced during the year, our Association remained committed to its mission of providing affordable and dependable microinsurance protection to our members and their families.



Guided by our core values and strengthened by the support of our Board of Trustees, management, staff, and partner institutions, we continued to improve our operations, enhance member services, and uphold good governance and regulatory compliance with the Insurance Commission.

This year's accomplishments reflect our collective dedication and resilience. We successfully sustained our programs and services while ensuring the financial stability and sustainability of the Association. More importantly, we continued to serve as a reliable partner to our members during times of need, which remains the heart of our mission as a Mutual Benefit Association.

As we move forward, we remain committed to strengthening our organization through innovation, operational excellence, and responsive member service. We will continue to pursue initiatives that promote financial protection, inclusivity, and long-term sustainability for the benefit of our growing membership.

I extend my sincere appreciation to our Board of Trustees, Partners, officers, staff, and members for their continued trust and support. Together, we will move forward with purpose and dedication to our mission of service.

Thank you very much. God bless us all.

Very truly yours,

FELIX A. TAMPUS
SMBA General Manager

WHERE WE ARE

Areas of Operations



LANAO DEL NORTE AREA

- Sapad
- Salvador
- Sultan Naga Dimaporo
- Kapatagan
- Lala
- Baroy
- Tubod
- Kolambugan
- Maigo
- Bacolod
- Kauswagan
- Linamon
- Balo-I
- Iligan City

MISAMIS ORIENTAL AREA

- Lugait
- Manticao
- Naawan
- Initao
- Libertad
- Gitagum
- Laguidingan
- Alubijid
- El Salvador
- Opol
- Bugo CDO
- Tagoloan
- Villanueva
- Claveria
- Jasaan
- Balingasag
- Lagonglong
- Salay
- Binuangan
- Sugbongcogon
- Kinoguitan
- Balingoan
- Gingoog City
- Medina
- Talisayan
- Magsaysay

BUKIDNON AREA

- Sumilao
- Impasug-ong
- Malaybalay City
- Valencia City
- Lantapan
- Maramag
- Quezon
- Manolo Fortich

ZAMBOANGA DEL NORTE AREA

- Dipolog City
- Katipunan
- Dapitan City
- Roxas
- Polanco
- Piñan

ZAMBOANGA DEL SUR AREA

- Molave
- Aurora
- Ramon Magsaysay
- Tambulig
- Dumingag
- Mahayag
- Sominot
- Tukuran
- Pagadian City



PRODUCT FEATURES

Serviamus MBA provides life insurance coverage to its recognized members and their legal dependents in accordance with the schedule of benefits agreed upon by the Board of Trustees (BOT), the General Assembly, and with the written approval of the Insurance Commission. The table below summarize the key product features of Serviamus MBA.

Table 1. SERVIAMUS MBA TABLE OF BENEFITS

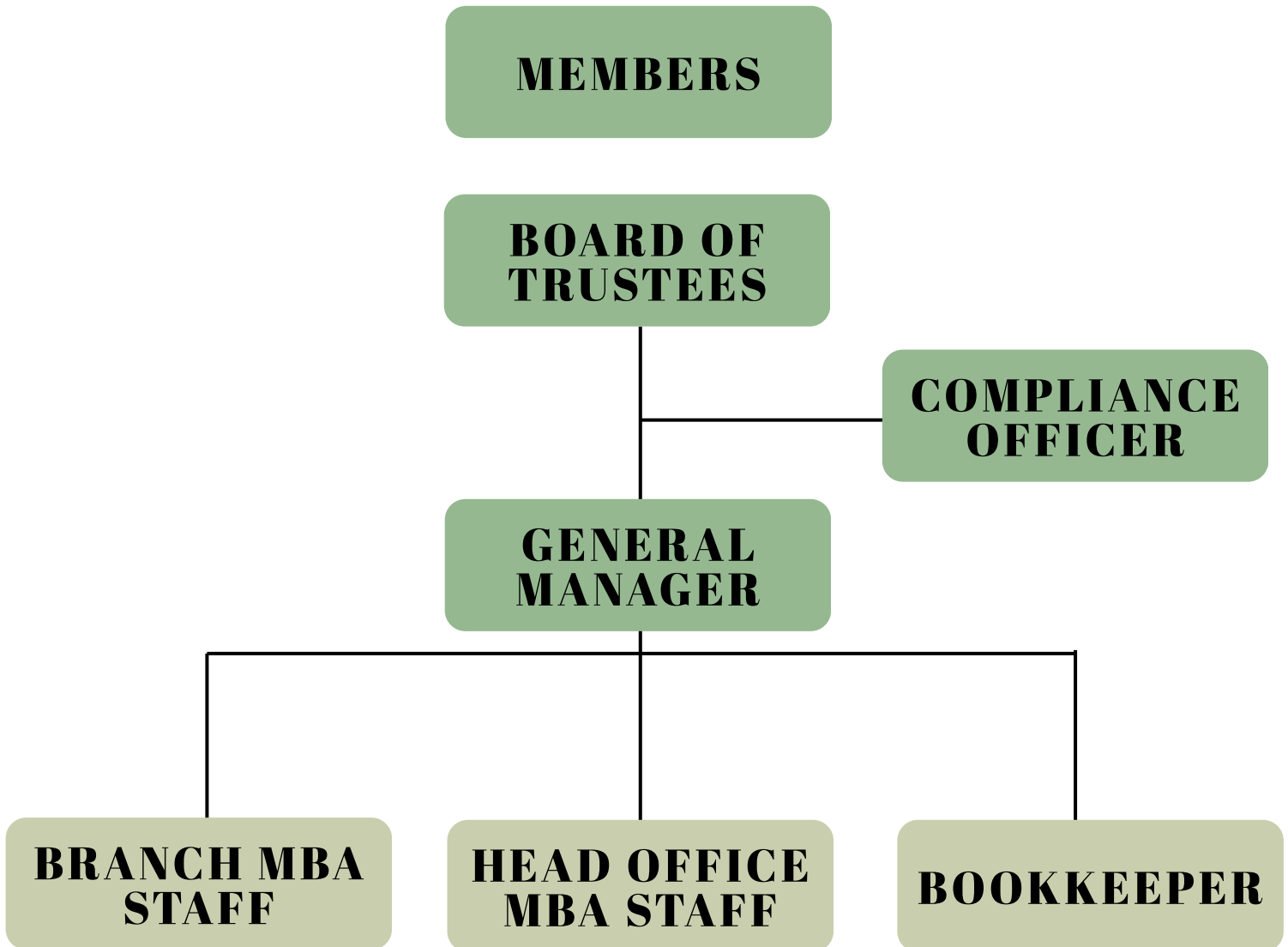
Length of Membership	Causes	Member	Dependents
Six (6) months or less from the date of effectivity or last reinstatement date	<ul style="list-style-type: none"> • Death Due to Pre-existing Condition • Death Due to Accident • Total and Permanent Disability (TPD) 	<ul style="list-style-type: none"> • 2,500 • 5,000 • 2,500 	<ul style="list-style-type: none"> • NONE • NONE • NONE
More than six (6) months but less than one (1) year	<ul style="list-style-type: none"> • Death Due to Pre-existing Condition • Death Due to Accident • Total and Permanent Disability (TPD) 	<ul style="list-style-type: none"> • 10,000 • 20,000 • 10,000 	<ul style="list-style-type: none"> • 2,000 • 4,000 • NONE
One (1) year but less than two (2) years	<ul style="list-style-type: none"> • Death Due to Pre-existing Condition • Death Due to Accident • Total and Permanent Disability (TPD) 	<ul style="list-style-type: none"> • 20,000 • 40,000 • 20,000 	<ul style="list-style-type: none"> • 3,000 • 6,000 • NONE
Two (2) years but less than three (3) years	<ul style="list-style-type: none"> • Death Due to Pre-existing Condition • Death Due to Accident • Total and Permanent Disability (TPD) 	<ul style="list-style-type: none"> • 30,000 • 60,000 • 30,000 	<ul style="list-style-type: none"> • 4,000 • 8,000 • NONE
Three (3) years and above	<ul style="list-style-type: none"> • Death Due to Pre-existing Condition • Death Due to Accident • Total and Permanent Disability (TPD) 	<ul style="list-style-type: none"> • 50,000 • 100,000 • 50,000 	<ul style="list-style-type: none"> • 5,000 • 10,000 • NONE

**Table 2. Daily Hospital Income Benefit (DHIB)
For members and his/her spouse with at least one (1) year of continuous membership**

MEMBER	Php200 per day up to maximum of five (5) days per year
SPOUSE	Php100 per day up to maximum of five (5) days per year



ORGANIZATIONAL STRUCTURE

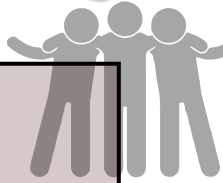




2025 OPERATIONS *and* FINANCIAL *Highlights*

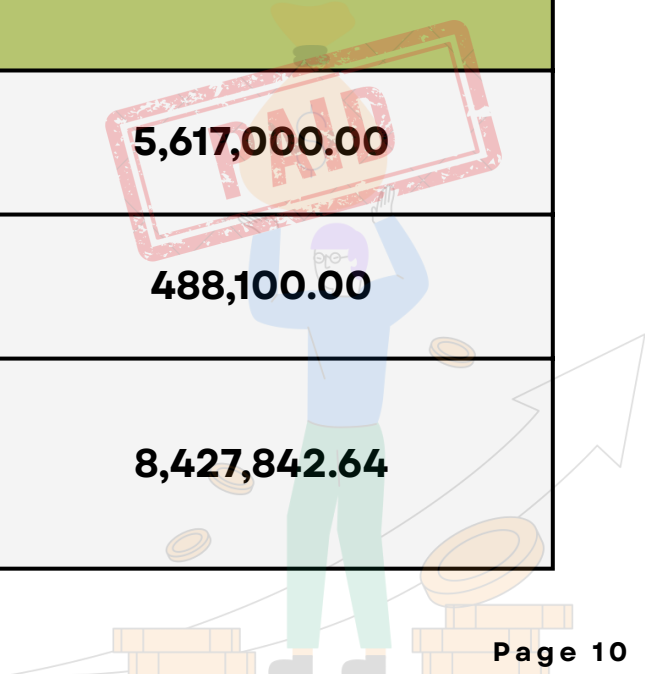
OVERVIEW

as of December 31, 2025



TOTAL ACTIVE MEMBERS	22,635
TOTAL INSURED INDIVIDUALS	80,116
TOTAL AMOUNT OF CLAIMS PAID	PHP 6,105,100.00
TOTAL CONTRIBUTIONS COLLECTED	PHP 34,820,865.00
TOTAL ASSETS	PHP 149,305,447.00
NET SURPLUS	PHP 6,236,862.00

PARTICULAR	NO. OF CLAIMS	AMOUNT PAID
BLIP	224	5,617,000.00
DHIB	642	488,100.00
EQUITY VALUE WITHDRAWAL	4214	8,427,842.64

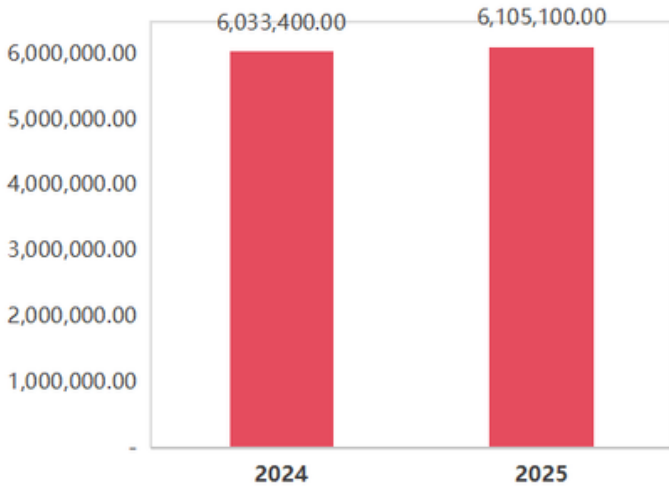


OVERVIEW

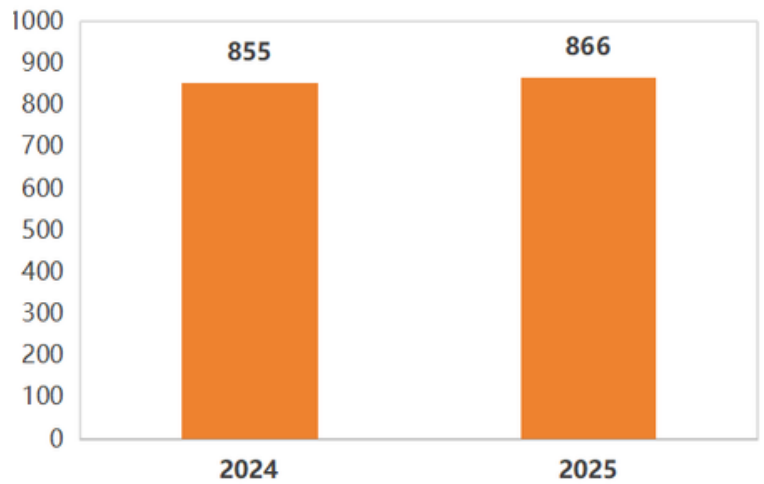


as of December 31, 2025

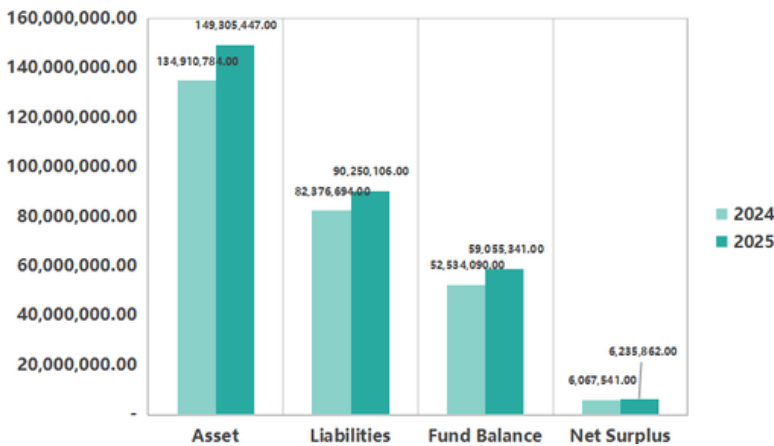
Amount of Claims Paid (2024 vs 2025)



Number of Claims Paid (2024 vs 2025)

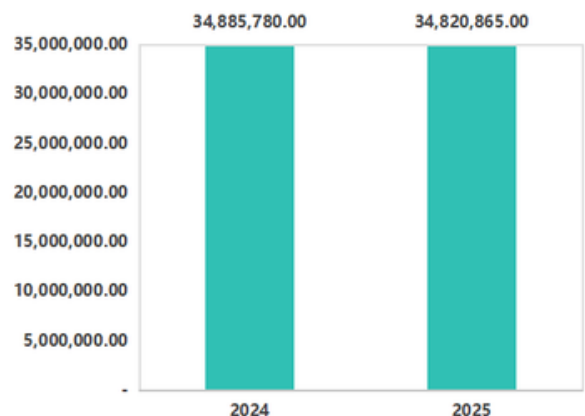


The graph indicates that BLIP product recorded an increase in the number and amount of claims paid in 2025 compared to 2024. Basic Life Claims increased to 1.29%



The graph illustrates that the BLIP contribution decreased by approximately 0.19% compared to previous year.

Contribution Collected



COMMUNITY DEVELOPMENT



Eye Check-up

In 2025, the organization implemented a community development program providing free eye check-ups and eyeglasses to members across various branches, in partnership with Serviamus Foundation, Inc..

The initiative aimed to improve members' vision health and overall well-being by giving them access to essential eye care services. It also reflects the organization's continued commitment to supporting the holistic needs of its members beyond financial services.



AFFILIATIONS



In the Philippines, Mutual Benefit Associations (MBAs) are regulated by the Insurance Commission. Although there is no single, unified network that connects all MBAs, many operate independently while serving their respective member communities. Nevertheless, several MBAs are aligned through a shared commitment to providing microinsurance and social protection, particularly for underserved sectors of society.

Serviamus MBA remains dedicated to ensuring inclusive insurance coverage by working in coordination with the **Microinsurance MBA Association of the Philippines**, under the umbrella of the **RIMANSI Organization for Asia and the Pacific** and the **Insurance Commission**.

Serviamus MBA is also associated with Serviamus Foundation Incorporated as they serve the same members.



CORPORATE GOVERNANCE *and the* **MANAGEMENT**

Serviamus Mutual Benefit Association, Inc. operates under a governance model specifically structured to put members first. In contrast to for-profit corporations that prioritize shareholder returns, MBAs are member-owned and operated, dedicated entirely to providing essential services and benefits to their community.

At the heart of this governance is member control: members elect their board of directors or trustees to ensure their perspectives shape the organization's direction.

Consequently, both management and the board maintain a fiduciary responsibility to act with integrity, care, and loyalty toward their members.

The Board of Trustee and Management of Serviamus MBA, Inc. hereby commit themselves to the principles and best practices and acknowledge that the same may guide the attainment of our corporate goals.

We aim to institutionalize the principles of good corporate governance in the entire organization in order to enhance the accountability of the Association's trustees, management and employees. It aims to embody the national policy to institute corporate governance reforms.

The board of trustees, management, employees believes that corporate governance is a necessary component of what constitutes sound strategic business management and undertake every effort necessary to create awareness within the organization. The regulatory responsibility to protect the interests of the policyholders demands that the association have in place, good governance practices for maintenance and solvency, sound long term investment policy and assumption of underwriting risks on a prudential basis.

BOARD OF TRUSTEES

The Board of Trustees is the governing body of the Association. A trustee's office is a position of trust and confidence. He shall act in a manner characterized by transparency, accountability, fairness and for the best interest of the members and stakeholders. Trustees are primarily responsible for approving and overseeing the implementation of the Associations policies and procedures, action plans corporate governance and corporate values. They are also responsible in overseeing the performance of senior management towards attainment of the Association's short and long-term strategic objectives.

The Board of Trustees sets the tone in upholding the principles of sound corporate governance by responsibly governing, controlling, and managing the affairs, funds, and property of the Association.

The 7th Annual General Meeting of the Association was held on June 17, 2025 at Frosty Bites Garden Hall, Celdran Village, Tubod, Iligan City.

ANNUAL GENERAL MEMBERSHIP MEETING *and* 10th FOUNDING ANNIVERSARY



BOARD OF TRUSTEES

Profile



REV. FR. ENRIQUE R. LACOSTALES
PRESIDENT
SERVIAMUS MBA, BOARD OF TRUSTEE
57 Years Old



Maranding, Lanao del Norte

eking.lacoste@gmail.com

TYPE OF DIRECTORSHIP: Non-Executive
CHECK SIGNATORY-over 10k

QUALIFICATION

- AB Philosophy
- MA in Pastoral Ministry
- BS in Canon Law

TERM OF OFFICE

- Three years (2022-2025)

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, October 12-14, 2022
- National Microinsurance Forum- January 26, 2023
- National Microinsurance Forum- January 23, 2024
- Management Forum- August 28-30, 2024
- National Microinsurance Forum: "Partnerships for Greater Financial Inclusion" - January 27, 2025
- Learning Session: Institutional Stock Investments 101 (via zoom)- February 26, 2025

BOARD OF TRUSTEES

Profile



ROMANITO R. TAN VICE PRESIDENT

SERVIAMUS MBA, BOARD OF TRUSTEE

51 Years Old



Naawan, Misamis Oriental

serve_sfi@yahoo.com

TYPE OF DIRECTORSHIP: Executive

Other current corporate directorship

- **SFI Executive Director/President**

CHECK SIGNATORY-1k to over 10k

(Approves Disbursement Voucher of SMBA)

TERM OF OFFICE

- Three years (2022-2025)

QUALIFICATION

- Graduate of BS Psychology
- Master in Management

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, May 26-27, 2016
- Strategic Planning, March 15-16, 2018
- National Micro Insurance Forum, January 30, 2020
- Briefer on TRAIN Package, August 7, 2020
- Improving Mi-MBAs' Technological Competency, Aug. 17, 2020
- Improving Mi-MBA Competencies: Personal, Aug. 26, 2020
- Investors Briefing on Premyo Bonds 2 with BTr and DBP, Nov.20,2020
- Center Meeting at Social Distancing: Paano Maitatawid?, Sept. 21,2020
- Financial Management Seminar for Mi-MBAs, Oct. 28, 2020
- National Microinsurance Forum 2021:"Thriving in the new Normal", Jan. 26-27, 2021
- Promoting Good Governance through Strengthened MBA-MFI/Coop Partnership, March 22, 2021
- ACGR Writeshop, May 6-7, 2021
- Succession Planning Workshop Series for Mi-MBAs, Aug. 19, Sep. 9,23, Oct. 28, Nov. 16, 2021
- Coordination Meeting: Tax Issue with Mi-MBAs, Aug. 26, 2021
- Management Forum: Thriving in the New Normal, Nov. 23-26, 2021
- National Microinsurance Forum, January 23, 2024
- National Microinsurance Forum: "Partnerships for Greater Financial Inclusion" -January 27, 2025
- Learning Session: Institutional Stock Investments 101 (via zoom)- February 26, 2025
- 2025 Mi-MBA Management Forum- August 27-29, 2025

BOARD OF TRUSTEES

Profile



LILIAN C. BALEROS SECRETARY

SERVIAMUS MBA, BOARD OF TRUSTEE

58 Years Old



Kolambugan, Lanao del Norte

lilianbaleros@gmail.com

TYPE OF DIRECTORSHIP: Non-Executive

QUALIFICATION

- Undergraduate of BS Agriculture

TERM OF OFFICE

- Three years (2022-2025)

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, Oct. 9-11, 2019
- Management Forum, July 21-25, 2019
- Briefer on TRAIN Package , August 7, 2020
- Briefer on Revised Code of Corporate Governance for IC Regulated Companies and Annual Corporate Governance Report , August 10, 2020
- Improving Mi-MBAs' Technological Competency, Aug. 17, 2020
- Improving Mi-MBA Competencies: Personal, Aug. 26, 2020
- Investors Briefing on Premyo Bonds 2 with BTr and DBP, November 20, 2020
- Improving Mi-MBA Competencies: Personal
- Center Meeting at Social Distancing: Paano Maitatawid?, Sept. 21, 2020
- Financial Management Seminar for Mi-MBAs, Oct. 28, 2020
- National Microinsurance Forum 2021: "Thriving in the new Normal", Jan. 26-27, 2021
- Promoting Good Governance through Strengthened MBA-MFI/Coop Partnership, March 22, 2021
- ACGR Writeshop, May 6-7, 2021
- Introduction to Risk Management, May 20, 2021
- Succession Planning Workshop Series for Mi-MBAs, Aug. 19, Sep. 9, 23, Oct. 28, Nov. 16, 2021
- Management Forum: Thriving in the New Normal, Nov. 23-26, 2021

BOARD OF TRUSTEES

Profile



REV. FR. RODRIGO R. MAATA
TREASURER

SERVIAMUS MBA, BOARD OF TRUSTEE

65 Years Old



Buru-un, Iligan City

digmaata@gmail.com

QUALIFICATION

- Graduate of BS Agribusiness
- MA in Pastoral Ministry
- MA in Theology Studies

TYPE OF DIRECTORSHIP: Non-Executive

Other current corporate directorship

- **SFI Board Treasurer**
CHECK SIGNATORY-over 10k

TERM OF OFFICE

- Three years (2022-2025)

BOARD OF TRUSTEES



Profile



LILIA N. ALAVANZA

MEMBER

SERVIAMUS MBA, BOARD OF TRUSTEE

56 Years Old



Naawan, Misamis Oriental

alavanzalilia70@gmail.com

TYPE OF DIRECTORSHIP: Non-Executive

QUALIFICATION

- Diploma in Fisheries
Major in Processing

TERM OF OFFICE

- Three years (2022-2025)

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, Oct. 9-11, 2019
- Milestone: Conduct of G.A. Meeting June 22, 2020
- National Microinsurance Forum 2021: "Thriving in the new Normal", Jan. 26-27, 2021
- Promoting Good Governance through Strengthened MBA-MFI/Coop Partnership, March 22, 2021
- ACGR Writeshop, May 6-7, 2021

BOARD OF TRUSTEES

Profile



MARIA NORA S. LABUGA

MEMBER

SERVIAMUS MBA, BOARD OF TRUSTEE

61 Years Old



Lala, Lanao del Norte

none

TYPE OF DIRECTORSHIP: Non-Executive

QUALIFICATION

- Graduate of BSED
Library Science

TERM OF OFFICE

- One year (2024-2025)

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, October 28-30, 2024

BOARD OF TRUSTEES



Profile



ELNA S. CAUMERAN

MEMBER

SERVIAMUS MBA, BOARD OF TRUSTEE

59 Years Old



Sta. Elena, Iligan City

elnacaumeran123@gmail.com

TYPE OF DIRECTORSHIP: Non-Executive

QUALIFICATION

- Graduate of BS Psychology
- MA on HR Management

TERM OF OFFICE

- Three years (2022-2025)

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, Oct. 9-11, 2019
- Briefer on TRAIN Package, August 7, 2020
- Briefer on Revised Code of Corporate Governance for IC Regulated Companies and Annual Corporate Governance Report, August 10, 2020
- Improving Mi-MBAs' Technological Competency, Aug. 17, 2020
- Improving Mi-MBA Competencies: Personal, Aug. 26, 2020
- Investors Briefing on Premyo Bonds 2 with BTr and DBP, November 20, 2020
- Center Meeting at Social Distancing: Paano Maitatawid?, Sept. 21, 2020
- Financial Management Seminar for Mi-MBAs, Oct. 28, 2020
- Milestone: Conduct of G.A. Meeting June 22, 2020
- Social Media Marketing, July 27, 2020
- National Microinsurance Forum 2021: "Thriving in the new Normal", Jan. 26-27, 2021
- Promoting Good Governance through Strengthened MBA-MFI/Coop Partnership, March 22, 2021
- ACGR Writeshop, May 6-7, 2021
- Introduction to Risk Management, May 20, 2021
- Succession Planning Workshop Series for Mi-MBAs, Aug. 19, Sep. 9, 23, Oct. 28, Nov. 16, 2021
- Management Forum: Thriving in the New Normal, Nov. 23-26, 2021

BOARD OF TRUSTEES

Profile



GODOFREDO S. LUMBO JR.

INDEPENDENT TRUSTEE

SERVIAMUS MBA, BOARD OF TRUSTEE

76 Years Old



Sto. Rosario, Iligan City



godofredo-s.lumbojr@aia.com.ph

TYPE OF DIRECTORSHIP: Non-Executive

QUALIFICATION

- Graduate of BSBA Major in Marketing

TERM OF OFFICE

- Three years (2022-2025)

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, Oct. 9-11, 2019
- Strategic Planning, March 15-16, 2018
- National Microinsurance Forum 2021: "Thriving in the new Normal", Jan. 26-27, 2021
- Promoting Good Governance through Strengthened MBA-MFI/Coop Partnership, March 22, 2021
- ACGR Writeshop, May 6-7, 2021
- Succession Planning Workshop Series for Mi-MBAs, Aug. 19, Sep. 9, 23, Oct. 28, Nov. 16, 2021

BOARD OF TRUSTEES

Profile



REV. FR. RODOLFO M. ENCABO
INDEPENDENT TRUSTEE
SERVIAMUS MBA, BOARD OF TRUSTEE
56 Years Old



Kiwalan, Iligan City

rodolfo@mira-encabo.com

TYPE OF DIRECTORSHIP: Non-Executive

QUALIFICATION

- AB Philosophy
- MA in Pastoral Ministry
- MA in Sacred Theology

TERM OF OFFICE

- Three years (2022-2025)

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, October 12-14, 2022
- Management Forum, August 23-25, 2023

BOARD OF TRUSTEES

Profile



REV. FR. ANDRES C. CASES JR.

BOARD ADVISOR
SERVIAMUS MBA, BOARD OF TRUSTEE

65 Years Old



Kapatagan, Lanao del Norte

none

TYPE OF DIRECTORSHIP: Non-Executive

QUALIFICATION

- Graduate Bachelor of Law
- MA in Pastoral Ministry

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, June 5-7, 2019
- Financial Management Workshop, September 27-29, 2017

Remuneration Policy for the Board of Trustees



Serviamus MBA being a non-profit organization, its Trustees shall not receive any salary but shall be entitled to gratuity, per diem and reimbursement of all necessary expenses incurred on account of attendance in committee and board of meetings provided that all entitlement benefit, emoluments received shall be subject to the approval by majority vote of the general membership.

In 2025, Serviamus MBA released a total of Php 370,000.00 for reimbursement of the Trustees transportation and communication expenses in attending their meetings and webinars.

BOT ATTENDANCE

NAME	DESIGNATION	AGM	No. of BOT Meeting	No. of Meeting Attended	AMOUNT
Rev. Fr. Enrique R. Lacostales	President	/	4	4	40,000
Romanito R. Tan	Vice President	/	4	4	40,000
Lilian C. Baleros	Secretary	/	4	4	40,000
Rev. Fr. Rodrigo R. Maata	Treasurer	/	4	4	40,000
Lilia N. Alavanza	Member	/	4	4	40,000
Maria Nora S. Labuga	Member	/	4	4	40,000
Elna S. Caumeran	Member	/	4	4	40,000
Godofredo S. Limbo Jr.	Independent Trustee	/	4	4	40,000
Rev. Fr. Rodolfo M. Encabo	Independent Trustee	/	4	3	30,000
Rev. Fr. Andres C. Cases Jr.	Board Advisor	x	4	2	20,000

BOARD COMMITTEE



Board Risk Oversight and Audit Committee

The Committee shall be composed of three (3) members, the majority of whom shall be Independent Trustees where one of which shall be delegated as Chairperson.

The Board Risk Oversight and Audit Committee shall be in charge of overseeing the management of both financial and non-financial risks of the organization and the continuous assessment of the functionality and effectiveness of the risk governance structure, specifically:

- Quarterly reassessment of the top risks of the organization and challenge the effectiveness of controls imposed.
- Identification of the organization's extent, risks strategies setting and formulation of high-level objectives for risk mitigation initiatives.
- Conduct a post review to evaluate the reliability of initial risk assumptions and make necessary adjustments to strategies in place to offset future risks impact.
- Evaluation of emerging risks, and to provide recommendations to mitigate risk impact to the company's financial condition and operations.
- It shall be responsible in the development and oversight of the risk management program of Serviamus MBA.
- Provides oversight of the association's internal and external auditors.
- It shall be responsible for the setting-up of internal audit department, and the appointment of the internal.
- It shall monitor and evaluate the adequacy and effectiveness of the internal control system of the association.
- Reviews and approves the interim and Annual Financial Statements before their submission to the board.

NAME OF TRUSTEE	POSITION
GODOFREDO S. LUMBO JR.	Chairman
REV. FR. RODOLFO M. ENCABO	Member
ELNA S. CAUMERAN	Member

BOARD COMMITTEE



Corporate Governance and Remuneration Committee

The Committee shall be composed of three (3) members, the majority of whom shall be Independent Trustees, with one of whom serving as Chairperson.

The Corporate Governance and Remuneration Committee's task includes, but is not limited to the following:

- Shall be primarily responsible for providing assistance to the Board of Trustees to oversee the design and operation of the association's remuneration system and ensure the risk in remuneration strategy, policy and arrangements is adequately considered and that process is in place to control unhealthy risk-taking.
- Shall supervise and direct any special projects or investigations considered necessary and prepare a report for Board of Trustees summarizing the work performed.
- Ensure that remuneration arrangements support the strategic aims of the association and enable recruitment, motivation and retention of personnel while complying with the requirements of regulatory and governance bodies, satisfying the expectations of the members and remaining consistent with the expectations of the wider employee population.
- Attend regular meeting of the Corporate Governance and Remuneration Committee; and perform other tasks as the Board shall from time to time designate.
- Conducting a succession planning process for the board chairperson and other board members. Nominating board officers for election by the full board.
- Reviewing the corporate bylaws annually and recommending any needed changes to the full board.
- Attend regular training for all directors and participate in continuing education programs at the Association's expense to maintain a current and effective Board.

NAME OF TRUSTEE	POSITION
REV. FR. RODOLFO M. ENCABO	Chairman
REV. FR. ENRIQUE R. LACOSTALES	Member
ROMANITO R. TAN	Member

BOARD COMMITTEE

Nomination and Election Committee



The members of the Committee shall be composed of at least three (3) members of the board of trustees, the majority of whom are independent including the Chairman.

The committee's tasks include, but are not limited to the following:

- Shall review and evaluate the qualifications of all persons nominated to the Board as well as those nominated to other positions requiring appointment by the Board of Trustees;
- Shall review and evaluate the qualifications of all persons nominated in accordance with the qualifications prescribed by law, pertinent rules and regulations, the Association's By Laws and Manual;
- Shall screen and evaluate the nominee's membership and officership in affiliated organizations to ensure that he can perform his duties diligently and effectively;
- Assess the effectiveness of the Board's processes and procedures in the election or replacement of directors; and performs other tasks as the board may from time to time designate;
- Responsible to facilitate the whole election process during the Annual Meeting; and
- The one who resolve any protest regarding the result of the election.

NAME OF TRUSTEE	POSITION
GODOFREDO S. LUMBO JR.	Chairman
REV. FR. RODRIGO R. MAATA	Member
LILIAN C. BALEROS	Member

BOARD COMMITTEE



Related Party Transaction Committee

The members of the Committee shall be composed of at least two (2) Independent members and nonexecutive directors, majority of whom shall be Independent Trustees where one of which shall be appointed as Chairperson.

This committee is appointed and authorized by the Board of Trustees to assist the management in fulfilling its responsibility to strengthen corporate good governance and practices particularly on Related Party Transactions (RPT). The Committee is responsible for the following:

- Assist the Board in assessing agreements, transactions and contracts of any kind with a related party in determining whether to approve, ratify, disapprove or reject a Related Party Transaction;
- Continuously monitor, review and approve all the material related party transactions to guarantee fairness and transparency of the transactions;
- Assess the extent of the Related Party's interest in the transaction such as;
 - i. Name of the Related Party/ description of her/their relationship with party within the association;
 - ii. Value of the transactions as recorded in the financial statements;
 - iii. Nature of the transaction including significant contractual obligations.
- Require adequate and accurate information from the management;
- Review the adequacy of management's monitoring and reporting systems on RPTs;
- Oversee the implementation of the system for identifying, monitoring, measuring, controlling and reporting RPTs.
- Report to the Board of Trustees on a regular basis, the status and aggregate exposures to each related party as well as the total amount of exposures of all related parties;
- Review and assess the adequacy of this charter at least annually and obtain approval of any revisions to this charter from the Board of Trustees;
- Evaluate annually the performance of the Committee.

NAME OF TRUSTEE	POSITION
REV. FR. RODOLFO M. ENCABO	Chairman
MARIA NORA S. LABUGA	Member
LILIA N. ALAVANZA	Member

BOARD COMMITTEE



Treasury Committee

The members of the Treasury Committee shall be composed of five (5) members, where one shall be delegated as Chairperson.

The Treasury Committee shall be accountable to the administration of the organization's treasury, examination and evaluation of its financial condition covering cash management, liquidity, corporate finance and risk management.

The Treasury Committee shall review, advice and recommend approval, decision or action on financial matters, including but not limited to the following:

- Establishment of and changes to the financial, accounting, and treasury policies of the association;
- All major financing transactions of the organization, including any actual and/or potential major exception and/or occurrence which has, or may have, significant financial impact on the association;
- Capitalization of, and guarantees, financial support, undertakings, and indemnities concerning investments or liabilities related to, subsidiaries or associated organizations, other than those which are the subject of an existing general or specific Board or committee approval;
- Proposed principal agreements with the government, major acquisitions, divestment and property redevelopment; and
- Such other duties and responsibilities as may be prescribed by SMBA's bylaws and/or by its General Assembly.

NAME OF TRUSTEE	POSITION
REV. FR. ENRIQUE R. LACOSTALES	Chairman
REV. FR. RODRIGO R. MAATA	Member
ROMANITO R. TAN	Member
MARIA NORA S. LABUGA	Member
REV. FR. ANDRES C. CASES JR.	Member



The Internal Auditor

The internal auditor function is exercised by Internal Audit Unit of our mother institution, Serviamus Foundation Incorporated. The Internal Audit Unit is headed by Ms. Alissa Mae Pino, who is under the direct supervision of the Board Audit Committee and SFI. The Internal Audit is tasked to provide independent assessment and reasonable assurance of the adequacy and effectiveness of Serviamus MBA's internal control.

The External Auditor

External Auditors play a critical role in upholding the founding principles of mutual benefit associations by ensuring transparency and financial accountability. In accordance with Insurance Commission Circular No. 29-2009, Serviamus MBA followed proper procedures in the selection of its External Auditors.

For the 2025 financial statements of the association, we engaged the services of the External Auditor Quilab & Garsuta, CPAs. The audit team was led by Ms. Ana Mariae Michelle D. Quilab-Arrabaca who was engaged in the amount of One Hundred Four Thousand Four Hundred Pesos (104,400.00) inclusive other cost.

Following the review, the Board of Trustees officially affirmed the results of the Audited Financial Statements for the fiscal year ending December 31, 2025.

Compliance Officer

The compliance officer is Ms. Gladys Vem B. Macalisang, the main task of the compliance officer is to make sure the company adheres to the requirements of any related regulations, standards, laws and policies. She reviews and assesses all existing and new regulatory changes, as well as the company's own internal policies and standards and to work with management and staff to identify and manage regulatory risk.

DISCLOSURE and TRANSPARENCY



One of the core values of corporate good governance is transparency. The Board together with the management and employees commits to promote and ensure full disclosure, transparency and shall remain accountable. This is a commitment and a policy of the Board.

Board commits at all times to comply with all disclosure requirements specifically those that will include material information as mandated by regulators within the prescribe period of time. The following material information that will be publicly made available are: financial and non-financial reports such as (and not limited to) earnings, material acquisition, related third party transactions, board remuneration, audited financial statements, Board Structure and Remunerations. The audited FS shall be publicly disclosed not later than 60 days after the financial year clearly stating that the management is responsible for its preparation, impartial presentation in accordance to the financial reporting standards of the Insurance Commission for MBAs at the official website -<https://www.serviamus-mbai.com>.

SMBA MANAGEMENT



FELIX A. TAMPUS

GENERAL MANAGER
SERVIAMUS MBA

50 Years Old

-  Kauswagan, Lanao del Norte
-  tampusfelix@yahoo.com
-  0926-524-0618

EDUCATION/PROFESSION

- BACHELOR OF SCIENCE IN COMMERCE MAJOR IN BUSINESS ADMINISTRATION(2000)
- MASTER IN MANAGEMENT MAJOR IN HUMAN RESOURCE MANAGEMENT (2008)
- SERVIAMUS MBA, General Manager 2025- Present

LEADERSHIP EXPERIENCE

- SERVIAMUS FOUNDATION INC, Branch Manager ,2003-2015
- SERVIAMUS FOUNDATION INC, Area Manager ,2015- 2016
- SERVIAMUS MBA, General Manager ,2016- 2017
- SERVIAMUS FOUNDATION INC, Area Manager , 2017- 2025
- SERVIAMUS MBA, General Manager , 2025- Present

OTHER CORPORATE LEADERSHIP ROLES

- SERVIAMUS MPC, BOARD OF DIRECTOR

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and AMLA Workshop for Mi- MBAs- May 26-27, 2016
- Skills on Financial Analysis- October 26-28, 2020
- Developing Analytical skills- June 10-11, 2021
- Delegation of Authority and Empowerment- November 24-25, 2021
- Mindanao Microfinance Conference 2023: redefining MFI's Role in Development Projects- March 24, 2023
- Microfinance Practioner's Summit 2024: Collaboration Ecosystems: Building Synergies Among Stakeholders in Microfinance- October 10-11, 2024
- Mindanao Microfinance Conference 2025: Navigating Uncertainty: Building Resilient MFI in Mindanao- March 20-21, 2025
- Learning Session: Digital Marketing PT II - June 18, 2025
- Leadership and Management Skills Training- August 6-7, 2025
- 2025 Mi-MBA Management Forum: " Mi-MBAs Driving, Thriving, Transforming"- August 26-29, 2025
- Learning session: Investing for Impact: UITFs, Bonds, and the IMA briefing- September 19, 2025
- Learning Session: Philhealth Benefits: Alamin, Para Gamitin- October 10, 2025

SMBA MANAGEMENT



GLADYS VEM B. MACALISANG

COMPLIANCE OFFICER

SERVIAMUS MBA

27 Years Old



Lemoncret, Magsaysay, Lanao del Norte

gladysvemmacalisang@yahoo.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

EDUCATION/PROFESSION

- Bachelor of Science in Business Administration, Major in Financial Management

WORK EXPERIENCE

- Compliance Officer, 2021-Present

- A Briefing on the Status of Microinsurance in the Philippines. April 10, 2022
- Governance and Anti-Money Laundering Act Workshop, May 18-20, 2022 via ZOOM
- CIC Academy's webinar series with the National Privacy Commission "#USAPANGPrivaDO: Credit registry and your data privacy" June 8, 2022
- ASEAN Corporate Governance Scorecard, June 21, 2022
- Anti-Money Laundering/Counter-Terrorism Financing (AML/CTF) Fundamentals Webinar, July 12, 2022
- Understanding Targeted Financial Sanctions, July 13, 2022
- Understanding Targeted Financial Sanctions, August 10, 2022
- IC Online Billing and Collection System (IC-OBCS), August 11, 2022
- AMLC Registration and Reporting Guidelines (ARRG) webinar, August 17, 2022
- Management Forum: "Improving Regulatory Compliance and Operating System"., August 24-26, 2022
- Learning Sessions to Kickstart your IFRS 17 Journey: Actuarial Elements of IFRS 17 (Part I), September 20, 22, 27, 29, 2022
- Data Privacy Compliance Seminar, September 23, 2022
- National Microinsurance Forum, January 26, 2023
- IFRS 17 Masterclass, October 9-10, 2023
- AML/CTF Fundamentals, August 27, 2024
- AMLC Registration and Reporting Guidelines (ARRG), August 28, 2024
- Targeted Financial Sanctions, August 29, 2024



SMBA MANAGEMENT



CERILIZA E. AMORES

BOOKKEEPER
SERVIAMUS MBA

42 Years Old

 Maigo, Lanao del Norte
 cirilizelecsion40@gmail.com

EDUCATION/PROFESSION

- Bachelor of Science in Commerce Management

WORK EXPERIENCE

- Serviamus MBA, Bookkeeper, 2024-Present

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED



- Governance and Anti-Money Laundering Act Workshop, October 28-30, 2024
- Learning Session: Institutional Stock Investments 101, February 26, 2025 (via zoom)



JENNY MAE C. ACTUB

HEAD OFFICE MBA STAFF
SERVIAMUS MBA

25 Years Old

 Kiwalan, Iligan City
 jennymaeactub@gmail.com

EDUCATION/PROFESSION

- Bachelor of Science in Business Administration, Major in Marketing Management

WORK EXPERIENCE

- Serviamus MBA, Staff, 2024-Present

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, October 28-30, 2024

SMBA MANAGEMENT



ALMIECHON CLYDE P. CALUNOD

BRANCH MBA STAFF
SERVIAMUS MBA

38 Years Old



Buru-un, Iligan City

almiechon12@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, October 24-26, 2018
- MS Excel: VLOOKUP, Sept. 30, 2020
- MS Excel: Pivot Table, Oct. 5, 2020
- Staff Spiritual Retreat, Mar. 29, 2021
- SMBA Strategic Planning for 2022 to 2024, Oct. 19-21, 25-26, 2021
- Communicating in the Next Normal, Dec.13, 2021
- Management Forum: "Improving Regulatory Compliance and Operating System"., August 24-26, 2022

EDUCATION/PROFESSION

- Diploma in Computer Programming

WORK EXPERIENCE

- SMBA STAFF - MAIGO BRANCH, 2015-Present



MICER A. ARES

BRANCH MBA STAFF
SERVIAMUS MBA

30 Years Old



Quezon, Bukidnon

micel.armenton18@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Communicating in the Next Normal, Dec.13, 2021
- Governance and Anti-Money Laundering Act Workshop, May 18-20, 2022
- Management Forum: "Improving Regulatory Compliance and Operating System"., August 24-26, 2022

EDUCATION/PROFESSION

- Bachelor of Science in Public Administration

WORK EXPERIENCE

- SMBA STAFF - MARAMAG BRANCH, 2021-Present

SMBA MANAGEMENT



MARY ROSE S. CABATAS

BRANCH MBA STAFF
SERVIAMUS MBA

25 Years Old



Lala, Lanao del Norte



cabatasmaryrose@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Good Governance and Anti-Money Laundering Act (AMLA) Workshop for Mi-MBAs, May 14-16, 2025

EDUCATION/PROFESSION

- Bachelor of Science in Business Administration, Major in Operations Management

WORK EXPERIENCE

- SMBA STAFF - MOLAVE BRANCH, 2024-Present



MA. KENN RHEA VALMORES LLIDO

BRANCH MBA STAFF
SERVIAMUS MBA

35 Years Old



Balingasag, Misamis Oriental



makennrheallido@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, Oct. 9-11, 2019
- MS Excel: VLOOKUP, Sept. 30, 2020
- MS Excel: Pivot Table, Oct. 5, 2020
- Staff Spiritual Retreat, Mar. 29, 2021
- SMBA Strategic Planning for 2022 to 2024, Oct. 19-21, 25-26, 2021
- Management Forum: Thriving in the New Normal, Nov. 23-26, 2021
- Communicating in the Next Normal, Dec.13, 2021
- Management Forum: "Improving Regulatory Compliance and Operating System"., August 24-26, 2022
- Claims Management Masterclass, November 28-29, 2024

EDUCATION/PROFESSION

- Bachelor of Science in Commerce, Major in Management Accounting

WORK EXPERIENCE

- SMBA STAFF - BALINGASAG BRANCH, 2017-Present

SMBA MANAGEMENT



ARIAN P. DAPIROC

BRANCH MBA STAFF
SERVIAMUS MBA

38 Years Old



Naawan, Misamis Oriental



ariandapiroc109@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

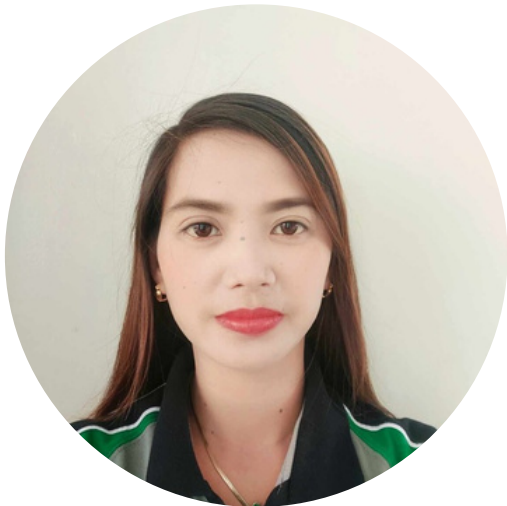
- Governance and Anti-Money Laundering Act Workshop, May 24-26, 2017
- MS Excel: VLOOKUP, Sept. 30, 2020
- MS Excel: Pivot Table, Oct. 5, 2020
- Staff Spiritual Retreat, Mar. 29, 2021
- SMBA Strategic Planning for 2022 to 2024, Oct. 19-21, 25-26, 2021
- Communicating in the Next Normal, Dec.13, 2021
- Management Forum: "Improving Regulatory Compliance and Operating System"., August 24-26, 2022

EDUCATION/PROFESSION

- Bachelor of Science in Business Administration, Major in Banking and Finance

WORK EXPERIENCE

- SMBA STAFF - INITAO BRANCH, 2015-Present



LENIE D. SISON

BRANCH MBA STAFF
SERVIAMUS MBA

34 Years Old



Malaybalay City



leniesison622@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Good Governance and Anti-Money Laundering Act (AMLA) Workshop for Mi-MBAs, May 14-16, 2025

EDUCATION/PROFESSION

- Bachelor of Public Administration Major in Local Governance

WORK EXPERIENCE

- SMBA STAFF - MALAYBALAY BRANCH, 2023-Present

SMBA MANAGEMENT



NESTOR P. CABIT JR.

BRANCH MBA STAFF
SERVIAMUS MBA

36 Years Old



Kapatagan, Lanao del Norte



cabitnestorjr@yahoo.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

EDUCATION/PROFESSION

- Diploma in Computer Programming

WORK EXPERIENCE

- SMBA STAFF - MARANDING BRANCH, 2015-Present

- Governance and Anti-Money Laundering Act Workshop, October 24-26, 2018
- MS Excel: VLOOKUP, Sept. 30, 2020
- MS Excel: Pivot Table, Oct. 5, 2020
- Staff Spiritual Retreat, Mar. 29, 2021
- SMBA Strategic Planning for 2022 to 2024, Oct. 19-21, 25-26, 2021
- Communicating in the Next Normal, Dec.13, 2021
- Management Forum: "Improving Regulatory Compliance and Operating System"., August 24-26, 2022



DOLOR D. DIOQUINO

BRANCH MBA STAFF
SERVIAMUS MBA

36 Years Old



Lala, Lanao del Norte



dolordioquino@yahoo.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

EDUCATION/PROFESSION

- Bachelor of Science in Business Administration, Major in Marketing Management

WORK EXPERIENCE

- SMBA STAFF - MARANDING BRANCH, 2022-Present

- National Microinsurance Forum, January 25-26, 2022
- MILESTONE: "MBA Coordinators: Kaagapay Mo sa Mabilis at Maayos na Serbisyo" March 14, 2022
- Management Forum: "Improving Regulatory Compliance and Operating System"., August 24-26, 2022
- Governance and Anti-Money Laundering Act Workshop, October 12-14, 2022

SMBA MANAGEMENT

APRIL ROSE S. OCHIGUE

BRANCH MBA STAFF
SERVIAMUS MBA

24 Years Old

Kauswagan, Lanao del Norte
 ochigueaprilrose@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Good Governance and Anti-Money Laundering Act (AMLA) Workshop for Mi-MBAs, May 14-16, 2025



EDUCATION/PROFESSION

- Bachelor of Science in Criminology

WORK EXPERIENCE

- SMBA STAFF - ILIGAN BRANCH, 2024-Present

JULIET M. PAGENTE

BRANCH MBA STAFF
SERVIAMUS MBA

29 Years Old

SND, Lanao del Norte
 maranggajuliet@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, May 15-17, 2024



EDUCATION/PROFESSION

- Bachelor of Science in Business Administration, Major in Financial Management

WORK EXPERIENCE

- SMBA STAFF - ILIGAN BRANCH, 2023-Present

SMBA MANAGEMENT



MARILYN B. MALTO

BRANCH MBA STAFF
SERVIAMUS MBA

26 Years Old



Ramon Magsaysay, Zamboanga del Norte

maltomarilyn0419@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, October 28-30, 2024

EDUCATION/PROFESSION

- Bachelor of Science in Education, Major in Science

WORK EXPERIENCE

- SMBA STAFF - DIPOLOG BRANCH, 2024-Present



LOVELY JOY S. ARATAN

BRANCH MBA STAFF
SERVIAMUS MBA

28 Years Old



Gingoog City



aratanlovelyjoy8@gmail.com

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Good Governance and Anti-Money Laundering Act (AMLA) Workshop for Mi-MBAs, May 14-16, 2025

EDUCATION/PROFESSION

- Bachelor of Physical Education

WORK EXPERIENCE

- SMBA STAFF - GINGOOG BRANCH, 2024-Present

SMBA MANAGEMENT



JACQUELINE T. ALCALA

BRANCH MBA STAFF
SERVIAMUS MBA

26 Years Old



Molave, Zamboanga del Sur



jacquelinealcala07@gmail.com

EDUCATION/PROFESSION

- Bachelor of Science in Computer Studies

WORK EXPERIENCE

- SMBA STAFF - PAGADIAN BRANCH, 2023-Present

TRAININGS, WORKSHOPS, WEBINARS, FORUMS ATTENDED

- Governance and Anti-Money Laundering Act Workshop, May 15-17 ,2024

ACTIVITIES

7th ANNUAL GENERAL MEMBERSHIP MEETING and 10th FOUNDING ANNIVERSARY

June 17, 2025

Frosty Bites Garden Hall, Celdran Village, Tubod Iligan City



ACTIVITIES

7th ANNUAL GENERAL MEMBERSHIP MEETING and 10th FOUNDING ANNIVERSARY

June 17, 2025

Frosty Bites Garden Hall, Celdran Village, Tubod Iligan City





2025 AUDITED FINANCIAL STATEMENT

Financial Statements of
Serviamus Mutual Benefit Association, Inc.

December 31, 2025 and 2024

And

Report of Independent Auditors

CERTIFICATION OF EXTERNAL AUDITORS

Contact Information

2F, Executive Centrum Building, J.R. Borja Street
Cagayan de Oro City, Philippines, 9000
(063) 88-856-4401, 0917-7121352
quilabgarsuta.com

Current Accreditations

BOA, BIR, SEC, BSP, IC
CDA, NEA, MISEREOR, KNH

INSURANCE COMMISSION
1071 United Nations Avenue
Manila

Gentlemen:

In connection with our engagement in the audit of the financial statements of Serviamus Mutual Benefit Association, Inc. for the year ended December 31, 2025, we hereby certify:

- 1) That there were no weakness or breach in the internal control and risk management of the Association that are material enough to warrant modifications of our report nor were there matters that came to our attention that need our direct reporting to the Insurance Commission (IC);
- 2) That we have nothing to report to the Insurance Commission (IC) with regard to items enumerated under Section 8.1 of Circular Letter No. 2024-03 that came to our attention during the audit, e.g., (1) any material finding involving fraud or error; (2) losses or potential losses aggregating 10% of consolidated assets of the Association; (3) significant doubt as to the ability of the Association to continue as a going concern; (4) material breach of IC rules and regulations, and (5) material internal control weaknesses; and
- 3) That the engagement partner, manager and auditor-in-charge of the engagement and the members of their immediate families do not have any direct or indirect financial interest with the Association, and their independence is not considered impaired under the circumstances specified in the Code of Professional Ethics for Certified Public Accountants.

This certification is issued in compliance with the requirements mandated by the Insurance Commission (IC) in its Circular Letter No. 2024-03, dated January 29, 2024.

Done this 24th day of April 2026, at Cagayan de Oro City, Philippines.


ANA MARIAE MICHELLE D. QUILAB-ARRABACA
Engagement Partner

SUBSCRIBED AND SWORN to before me this 24th day of April 2026 affiant exhibited to me her PRC Identification Number 0121076 valid until June 28, 2026.

Doc. No. 303
Page No. 73
Book No. 193
Series of 2026.


NOTARY PUBLIC
ATTY. SATURNINO N. BACONGA
NOTARY PUBLIC UNTIL DECEMBER 31, 2026
NOTARIAL COMMISSION 2025-40
IBP Lifetime No 07454/Roll No 55038
PTR Receipt No 6450328A / Dec 5 2025
MCLE No VI-0013785 / TIN 144-326-808



SERVIAMUS MUTUAL BENEFIT ASSOCIATION, INC.

4th Floor, Diocesan Centrum Bldg., Lluch Street, Iligan City, Lanao del Norte
Tel #: (063) 223-2493, 228-4354 Email: serviamus_mba@yahoo.com

STATEMENT OF MANAGEMENT RESPONSIBILITY FOR FINANCIAL STATEMENTS

The management of Serviamus Mutual Benefit Association, Inc. is responsible for the preparation and fair presentation of its financial statements for the years ended December 31, 2025 and 2024, in accordance with Philippine Financial Reporting Standards (PFRSs), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Board of Trustees is responsible for overseeing the Association's financial reporting process.

The Board of Trustees reviews and approves the financial statements and submits the same to the members of the Association.

Quilab & Garsuta, CPAs, the independent auditors appointed by the Board of Trustees for the periods December 31, 2025 and 2024, have audited the financial statements of the Association in accordance with Philippine Standards on Auditing (PSAs), and in their reports to the Board of Trustees, have expressed their opinions on the fairness of presentation upon completion of such audits.

April 20, 2026, in the City of Iligan, Philippines.

REV. FR. ENRIQUE R. LACOSTALES
Chairman/President

FELIX A. TAMPUS
General Manager

REV. FR. RODRIGO R. MAATA
Treasurer

REPORT OF INDEPENDENT AUDITORS

Contact Information

2F, Executive Centrum Building, J.R. Borja Street
Cagayan de Oro City, Philippines, 9000
(063) 88-856-4401, 0917-7121352
quilabgarsuta.com

Current Accreditations

BOA, BIR, SEC, BSP, IC
CDA, NEA, MISEREOR, KNH

The Board of Trustees and Members
Serviamus Mutual Benefit Association, Inc.
4th Floor, Diocesan Centrum Building, Lluch Street, Iligan City

Report on the Financial Statements

Opinion

We have audited the financial statements of Serviamus Mutual Benefit Association, Inc., which comprise the statements of financial position as at December 31, 2025 and 2024, and the statements of profit or loss, statements of changes in fund balances and statements of cash flows for the years then ended and notes to financial statements comprising of a summary of material accounting policy information and other explanatory notes, collectively referred to as ‘financial statements.’

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Serviamus Mutual Benefit Association, Inc. as of December 31, 2025 and 2024, and of its financial performance and its cash flows for the years then ended, in accordance with Philippine Financial Reporting Standards (PFRS Accounting Standards).

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditors’ Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the *Code of Ethics for Professional Accountants in the Philippines* (Code of Ethics), together with the ethical requirements that are relevant to our audits of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association’s financial reporting process.

Auditors’ Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our

opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audits. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audits.

Report on the Supplementary Information Required Under Revenue Regulations 15-2010

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information on taxes, licenses and fees in Note 23 to the financial statements is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such information is the responsibility of management. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements, taken as a whole.

QUILAB & GARSUTA, CPAs

By:



ANA MARIAE MICHELLE D. QUILAB-ARRABACA

Partner

CPA Cert. No. 121076

TIN No. 948-844-710

PRC/BOA Cert. No. 7787, 2023-2026

BIR 16-007506-003-2026, 2025-2027

IC-EA-2025-0040-R Group A, 2025-2027

CDA CEA No. 1883-SP, 2024-2029

121076-SEC Group B, 2020-2025

170-BSP Group B, 2025-2029

PTR No. 6497884 A

January 4, 2026

Cagayan de Oro City

April 20, 2026

Cagayan de Oro City, Philippines

STATEMENTS OF FINANCIAL POSITION

Serviamus Mutual Benefit Association, Inc.

December 31,

2025

2024

ASSETS

Current Assets

Cash and cash equivalents (Note 5)	₱89,964,254	₱99,870,229
Trade and other receivables – net (Note 7)	2,940,824	4,166,293
Prepayments and other assets (Note 8)	47,836	69,478
Total Current Assets	92,952,914	104,106,000

Non-Current Assets

Furniture, fixtures and office equipment – net (Note 9)	143,627	305,346
Investments in financial instruments at amortized cost (Note 6)	56,208,906	30,499,438
Total Non-Current Assets	56,352,533	30,804,784

₱149,305,447 ₱134,910,784

LIABILITIES AND FUND BALANCES

Current Liabilities

Trade and other payables (Note 10)	₱3,605,268	₱4,403,838
Insurance contract liabilities (Note 11)	547,821	615,228
Total Current Liabilities	4,153,089	5,019,066

Non-Current Liabilities

Aggregate reserves for unexpired risks (Note 12)	86,097,017	77,357,628
Total Liabilities	90,250,106	82,376,694

Fund Balances

Guaranty Fund (Note 13)	18,722,024	16,980,981
General Fund (Note 14)	12,141,990	27,952,606
Special Funds (Note 14)	28,191,327	7,600,503
Total Fund Balances	59,055,341	52,534,090

₱149,305,447 ₱134,910,784

See Notes to Financial Statements.

STATEMENTS OF PROFIT OR LOSS

Serviamus Mutual Benefit Association, Inc.

<i>Years Ended December 31,</i>	2025	2024
REVENUE		
Members' gross premium contributions <i>(Note 15)</i>	₱34,820,865	₱34,885,780
Less contributions to Guaranty Fund <i>(Note 13)</i>	1,741,043	1,744,289
Net members' premium contributions	33,079,822	33,141,491
Membership fees <i>(Note 15)</i>	593,100	788,300
Interest on bank deposits and financial instruments <i>(Notes 5 and 6)</i>	3,026,133	2,510,178
Miscellaneous income	10,000	—
Total Revenue	36,709,055	36,439,969
BENEFITS AND OPERATING EXPENSES		
Benefits and claims paid to members <i>(Notes 11 and 15)</i>	14,365,041	15,304,501
Increase in aggregate reserves for unexpired risks <i>(Note 12)</i>	8,739,389	8,148,031
Collection cost <i>(Note 18)</i>	1,044,178	1,048,441
Total Members' Benefits and Expenses	24,148,608	24,500,973
Compensation and employees' benefits <i>(Note 16)</i>	4,314,682	3,887,161
General and administrative <i>(Note 17)</i>	1,740,124	1,748,132
Depreciation <i>(Note 9)</i>	268,779	236,162
Total Benefits and Operating Expenses	30,472,193	30,372,428
NET SURPLUS FOR THE YEAR	₱6,236,862	₱6,067,541

See Notes to Financial Statements.

STATEMENTS OF CHANGES IN FUND BALANCES

Serviamus Mutual Benefit Association, Inc.

<i>December 31,</i>	2025	2024
GUARANTY FUND <i>(Note 13)</i>		
Opening balances	₱16,980,981	₱15,236,692
5% contributions during the year	1,741,043	1,744,289
Closing balances	18,722,024	16,980,981
APPROPRIATED SPECIAL FUNDS <i>(Note 14)</i>		
Opening balances	7,600,503	8,409,323
Appropriations from General Fund	5,998,141	–
Disbursements of special funds during the year	(1,456,654)	(808,820)
Closing balances	12,141,990	7,600,503
GENERAL FUND <i>(Note 14)</i>		
Opening balances	27,952,606	21,885,065
Appropriations to special funds	(5,998,141)	–
Net surplus for the year	6,236,862	6,067,541
Closing balances	28,191,327	27,952,606
	₱59,055,341	₱52,534,090

See Notes to Financial Statements.

STATEMENTS OF CASH FLOWS

Serviamus Mutual Benefit Association, Inc.

Years Ended December 31,	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Net surplus for the year	₱6,236,862	₱6,067,541
Add (deduct) adjustments for:		
Depreciation (Note 9)	268,779	236,162
Provision for retirement benefits (Note 10)	–	246,320
Increase in aggregate reserves for unexpired risks (Note 12)	8,739,389	8,148,031
Interest income from bank deposits (Note 5)	(47,927)	(180,547)
Interest income earned from financial instruments (Note 6)	(2,978,206)	(2,329,630)
Operating income before changes in working capital	12,218,897	12,187,877
Add (deduct) changes in working capital excluding cash		
Decrease (increase) in:		
Trade and other receivables (Note 7)	1,225,469	1,673,562
Prepayments and other current assets (Note 8)	21,642	99,487
Increase (decrease) in:		
Insurance contract liabilities (Note 11)	(67,407)	(81,486)
Trade and other payables (Note 10)	(798,570)	(667,821)
Net Cash Provided from Operating Activities	12,600,031	13,211,619
CASH FLOWS FOR INVESTING ACTIVITIES		
Decrease in investment in financial instruments (Note 6)	(25,709,468)	38,013,672
Appropriations to special funds	(5,998,141)	–
Interest income earned from investments in financial instruments (Note 6)	2,978,206	2,329,630
Interest income from bank deposits (Note 5)	47,927	180,547
Disbursements from special funds – net (Note 14)	4,541,487	(808,820)
Additions to furniture, fixtures and office equipment (Note 9)	(107,060)	(76,610)
Net Cash Provided from Investing Activities	(24,247,049)	39,638,419
CASH FLOW FROM FINANCING ACTIVITY		
Increase in guaranty fund (Note 13)	1,741,043	1,744,289
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		
	(9,905,975)	54,594,327
OPENING CASH AND CASH EQUIVALENTS		
	99,870,229	45,275,902
CLOSING CASH AND CASH EQUIVALENTS (Note 5)		
	₱89,964,254	₱99,870,229

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Serviamus Mutual Benefit Association, Inc.

As at and for the Years Ended December 31, 2025 and 2024

Note 1

Organization and Tax Exemption

The Serviamus Mutual Benefit Association, Inc. (Association) was registered with the Securities and Exchange Commission (SEC) on May 20, 2013 (with company registration number CN201309403) and subsequently obtained its secondary license from the Insurance Commission (IC) on January 27, 2014. It is operating under IC License No. 2025-9-R from January 1, 2025 to December 31, 2027. It maintains office at the 4th Floor, Diocesan Centrum Building, Lluch Street, Iligan City, Lanao del Norte.

The Association was organized for the primary purpose of providing life insurance and other allied services to its members and beneficiaries. It was organized to: (1) extend financial assistance to its members, their spouses, children and parents in the form of death and sickness benefits, provident savings and loan redemption assistance, and (2) ensure continued access to benefits/resources by actively involving the members in the management of the Association that would include implementation of policies and procedures geared towards sustainability and improved services, and (3) to ensure compliance with administrative and regulatory insurances, rulings and development, and technical service operations.

As at December 31, 2025, the Association has a total membership of 31,841.

Tax Exemptions

The Association is a holder of Certificate of Tax Exemption No. S30 No. 00024-2023-RR-16-RD-101 which entitles it with tax exemption for three (3) years from November 30, 2023 to November 30, 2026.

The Association, being an association for the exclusive benefit of its members by providing for the payment of life and other benefits, is exempt from the payment of taxes from income derived by it, in accordance with Section 30 (C) of the National Internal Revenue Code, as amended. It has proven by actual operation that its primary purpose falls under Section 30 (C) of the National Internal Revenue Code (NIRC) of 1997, as amended. It is however subject to income taxes on income derived from any of its properties, real or personal, bank deposits, gains from investments, and rental income from real and personal properties. The Association has been reporting income from interest on its bank deposits and investments at net of the applicable withholding taxes.

Note 2

Statement of Compliance with Philippine Financial Reporting Standards (PFRS Accounting Standards)

Statement of Compliance

The accompanying financial statements have been prepared in accordance with Philippine Financial Reporting Standards (PFRS Accounting Standards) and Philippine Interpretations-IFRIC.

PFRS Accounting Standards include statements named PFRSs and Philippine Accounting Standards (PAS), and interpretations of the Philippine Interpretations Committee (PIC), Standing Interpretations Committee (SIC) and International Financial Reporting Interpretations Committee (IFRIC) which have been approved by the Financial Reporting Standards Council (FRSC) from the pronouncements issued by the International

Accounting Standards Board and approved by the Philippine Board of Accountancy (BOA) and adopted by the Securities and Exchange Commission (SEC).

Because the Association is a supervised entity by the Insurance Commission (IC), it also abides by the regulations of the Commission particularly those that are set forth under Section 189 of The Amended Insurance Code and with IC Circular Letter No. 2014-41 *Standard Chart of Accounts (SCA) for MBAs*, and all applicable IC Circular Letters and accounting requirements. These regulations and requirements are substantially compliant with PFRS Accounting Standards and the Revised SRC Rule 68 (2019).

Adoption of New and Amended PFRS Accounting Standards that are Effective for the Current Year

In the current year, the Association has applied the following amendment to PFRS Accounting Standards issued by the IASB and adopted by the Financial and Sustainability Reporting Standards Council (FSRSC) which is mandatorily effective for an accounting period that begins on or after 1 January 2025.

Amendments to PAS 21 The Effects of Changes in Foreign Exchange Rates titled Lack of Exchangeability

The Association has adopted the amendments to PAS 21 for the first time in the current year. The amendments were adopted by the FSRSC on October 10, 2023. These amendments so far are the only ones adopted and implemented beginning January 1, 2025. The amendments specify how to assess whether a currency is exchangeable, and how to determine the exchange rate when it is not.

The adoption of the amendments has not had any material impact on the disclosures or on the amounts reported in these financial statements.

New and Revised IFRS Accounting Standards in Issue but not yet Effective

At the date of authorization of these financial statements, the Association has not applied the following new and revised PFRS Accounting Standards that have been issued but are not yet effective (and, in some cases, have not yet been adopted by the FSRSC):

- PFRS 17 *Insurance Contracts* (including the June 2020 and December 2021 amendments to IFRS 17)
- Amendments to IFRS 9 and IFRS 7 *Amendments to the Classification and Measurement of Financial Instruments*
- Annual Improvements to IFRS Accounting Standards – Volume 11 *Amendments to IFRS 1 First-time Adoption of International Financial Reporting Standards, IFRS 7 Financial Instruments: Disclosures and its accompanying Guidance on implementing IFRS 7, IFRS 9 Financial Instruments, IFRS 10 Consolidated Financial Statements, and IAS 7 Statement of Cash Flows*
- Amendments to IFRS 9 and IFRS 7 *Contracts Referencing Nature-dependent Electricity*
- IFRS 18 *Presentation and Disclosures in Financial Statements*
- IFRS 19 *Subsidiaries without Public Accountability: Disclosures*
- IFRS S1 *General Requirements for Disclosure of Sustainability-related Financial Information* and IFRS S2 *Climate-related Disclosures*

The management of the Association does not expect that the adoption of the standards listed above will have a material impact on the financial statements of the Association in future periods, except if indicated below.

PFRS 17 Insurance Contracts

IFRS 17 establishes the principles for the recognition, measurement, presentation and disclosure of insurance contracts and supersedes IFRS 4 *Insurance Contracts*. IFRS 17 outlines a general model, which is modified for

insurance contracts with direct participation features, described as the variable fee approach. The general model is simplified if certain criteria are met by measuring the liability for remaining coverage using the premium allocation approach. The general model uses current assumptions to estimate the amount, timing and uncertainty of future cash flows and it explicitly measures the cost of that uncertainty. It takes into account market interest rates and the impact of policyholders' options and guarantees.

In June 2020, the IASB issued Amendments to IFRS 17 to address concerns and implementation challenges that were identified after IFRS 17 was published. The amendments defer the date of initial application of IFRS 17 (incorporating the amendments) to annual reporting periods beginning on or after 1 January 2023. At the same time, the IASB issued Extension of the Temporary Exemption from Applying IFRS 9 (Amendments to IFRS 4) that extends the fixed expiry date of the temporary exemption from applying IFRS 9 in IFRS 4 to annual reporting periods beginning on or after 1 January 2023.

In December 2021, the IASB issued Initial Application of IFRS 17 and IFRS 9—*Comparative Information (Amendment to IFRS 17)* to address implementation challenges that were identified after IFRS 17 was published. The amendment addresses challenges in the presentation of comparative information. IFRS 17 must be applied retrospectively unless impracticable, in which case the modified retrospective approach or the fair value approach is applied. For the purpose of the transition requirements, the date of initial application is the start of the annual reporting period in which the entity first applies the Standard, and the transition date is the beginning of the period immediately preceding the date of initial application.

The FSRSC adopted the amendments to IFRS 17 on December 15, 2021 (and identified the standard as PFRS 17) and amended the mandatory effective date of PFRS 17 from January 1, 2023 to January 1, 2025. This is consistent with Circular Letter No. 2020-62 issued by the Insurance Commission which deferred the implementation of PFRS 17 by two (2) years after its effective date as decided by the IASB. On February 14, 2025, the FSRSC approved the amendment to PFRS 17 that further defers the date of initial application by an additional two (2) years, to annual periods beginning on or after January 1, 2027. This will provide more time for the insurance industry to fully prepare and assess the impact of adopting the said standard. The Insurance Commission (IC), however, issued Circular Letter No. 2024-19, dated October 17, 2024, mandating all MBAs to adopt PFRS 17 starting January 1, 2030 to ensure regulatory stability and smooth implementation. MBAs are not precluded from implementing PFRS 17 in their audited financial statements before January 1, 2030.

The Association has determined that its existing products extended to its members has significant insurance risk and therefore meets the definition of an insurance contract. Presently, these are accounted for under PFRS 4, which will be superseded by PFRS 17 beginning January 1, 2030. The Association is working closely with its actuaries and the mutual benefit industry association it belongs to for guidance and understanding in the implementation of the provision of PFRS 17.

Amendments to PFRS 9 and PFRS 7—Amendments to the Classification and Measurement of Financial Instruments
Amendments to the Classification and Measurement of Financial Instruments adopted by the FSRSC on July 12, 2024 to become effective beginning January 1, 2026. The amendments in *Amendments to the Classification and Measurement of Financial Instruments (Amendments to PFRS 9 and PFRS 7)* are the following:

Derecognition of a financial liability settled through electronic transfer

The amendments permit the Association to deem a financial liability (or part of a financial liability) that is settled using an electronic payment system to be discharged (and derecognized) before the settlement date if specified criteria are met. If the Association elects to apply this accounting policy, it must do so for all settlements made through the same electronic payment system.

Classification of financial assets

- *Contractual terms that are consistent with a basic lending arrangement.*

The amendments provide guidance on how the Association should assess whether contractual cash flows of a financial asset are consistent with a basic lending arrangement. This is intended to assist the

Association to apply the requirements for assessing contractual cash flow characteristics to financial assets with features linked to environmental, social and governance (ESG) concerns.

- *Assets with non-recourse features.*
The amendments enhance the description of the term 'non-recourse', in particular to specify that a financial asset has non-recourse features if the Association's ultimate right to receive cash flows is contractually limited to the cash flows generated by specified assets.
- *Contractually linked instruments.*
The amendments clarify the characteristics of contractually linked instruments that distinguish them from other transactions. Specifically, the amendments highlight that in such instruments a prioritization of payments to the holders of financial assets using multiple contractually linked instruments (tranches) is established through a waterfall payment structure, resulting in concentrations of credit risk and a disproportionate allocation of losses between the holders of different tranches. The amendments also note that not all transactions with multiple debt instruments meet the criteria of transactions with multiple contractually linked instruments. In addition, the amendments clarify that the reference to instruments in the underlying pool can include financial instruments that are not within the scope of the classification requirements.

Disclosures

- *Investments in equity instruments designated at FVTOCI.*
The requirements in PFRS 7 are amended to require the Association to disclose the fair value gain or loss presented in other comprehensive income during the period, showing separately the fair value gain or loss that relates to investments derecognized in the period and the fair value gain or loss that relates to investments held at the end of the period.
- *Contractual terms that could change the timing or amount of contractual cash flows.*
The amendments require the Association to disclose the contractual terms that could change the timing or amount of contractual cash flows on the occurrence (or non-occurrence) of a contingent event that does not relate directly to changes in a basic lending risks and costs. The requirements apply to each class of financial asset measured at amortized cost or FVTOCI and each class of financial liability measured at amortized cost.

The amendments are effective for annual reporting periods beginning on or after 1 January 2026 with earlier application permitted. If the Association elects to apply these amendments for an earlier period, it is required to either: (1) apply all the amendments at the same time and disclose that fact or (2) apply only the amendments to the classification of financial assets for that earlier period and disclose that fact.

The amendments are required to be applied retrospectively, in accordance with PAS 8, with specific exceptions.

The Board of Trustees of the Association anticipate that the application of these amendments may have an impact on the Association's financial statements in future periods.

Annual Improvements to PFRS Accounting Standards – Volume 11

Amendments to PFRS 1 First-time Adoption of International Financial Reporting Standards, PFRS 7 *Financial Instruments: Disclosures and its accompanying Guidance on implementing PFRS 7*, PFRS 9 *Financial Instruments*, PFRS 10 *Consolidated Financial Statements*, and PAS 7 *Statement of Cash Flows*. The IASB issued amendments to five IFRS Accounting Standards as part of its annual improvements process and these amendments were adopted by the FSRSC on August 22, 2024 to become effective beginning January 1, 2026. These amendments are the following:

PFRS 1 First-time Adoption of International Financial Reporting Standards—Hedge accounting by a first-time adopter

For consistency with the requirements in PFRS 9, PFRS 1:B5-B6 were amended to refer to the 'qualifying

criteria' for hedge accounting (instead of the 'conditions') and to add cross-references to PFRS 9:6.4.1 to improve the understandability of PFRS 1.

PFRS 7 Financial Instruments: Disclosures—Gain or loss on derecognition

The amendments remove an obsolete cross-reference in PFRS 7:B38 to a paragraph that had been deleted when PFRS 13 was issued and align the wording of this paragraph with the terms used in PFRS 13.

Guidance on implementing PFRS 7—Disclosure of deferred difference between fair value and transaction price

The amendments update PFRS 7:IG14 to make the wording of that paragraph consistent with PFRS 7:28 and improve the internal consistency of the wording in the example in PFRS 7:IG14.

Guidance on implementing PFRS 7—Introduction and credit risk disclosures

The amendments add a statement to PFRS 7:IG1 clarifying that the guidance does not necessarily illustrate all the requirements in the referenced paragraphs of PFRS 7. The amendments also simplify the explanation of the aspects of the requirements that are not illustrated in PFRS 7:IG20B.

PFRS 9 Financial Instruments—Derecognition of lease liabilities

The amendments add a cross-reference to PFRS 9:3.3.3 in PFRS 9.2.1(b)(ii) to clarify that, when a lessee has determined that a lease liability has been extinguished in accordance with PFRS 9, the lessee is required to apply PFRS 9:3.3.3 and therefore recognize any resulting gain or loss in profit or loss.

PFRS 9 Financial Instruments—Transaction price

The amendments replace 'their transaction price (as defined in PFRS 15)' in PFRS 9.5.1.3 with 'the amount determined by applying PFRS 15' to address inconsistency between PFRS 9.5.1.3 and the requirements of PFRS 15 which may require a receivable to be measured at an amount that differs from the amount of the transaction price recognized as revenue. Additionally, the reference to 'transaction price' (as defined in PFRS 15) is deleted from Appendix A of PFRS 9.

PFRS 10 Consolidated Financial Statements—Determination of a 'de facto agent'

The amendments address concerns that the requirements in PFRS 10:B73-B74 might, in some situations, be contradictory. PFRS 10:B73 refers to 'de facto agents' as parties acting on the investor's behalf and states that the determination of whether other parties are acting as de facto agents requires judgement. However, the second sentence of PFRS 10:B74 includes more conclusive language and states that a party is a de facto agent when those that direct the activities of the investor have the ability to direct that party to act on the investor's behalf. The amendments update PFRS 10:B74 to use less conclusive language and to clarify that the relationship described in PFRS 10:B74 is just one example of a circumstance in which judgement is required to determine whether a party is acting as a de facto agent.

PAS 7 Statement of Cash Flows—Cost method

The amendment replaces the term 'cost method' with 'at cost' in PAS 7:37 in line with the removal of the definition of 'cost method' from the PFRS Accounting Standards.

The amendments are effective for annual reporting periods beginning on or after 1 January 2026, with early application permitted. The Association is required to apply the amendments to PFRS 9:2.1(b)(ii) to lease liabilities that are extinguished on or after the beginning of the annual reporting period in which the Association first applies that amendment. No specific transition provisions are provided in respect of the other amendments.

Amendments to PFRS 9 and PFRS 7—Contracts Referencing Nature-dependent Electricity

Amendments to PFRS 9 and PFRS 7, *Contracts Referencing Nature-dependent Electricity* were adopted by the FSRSC on February 14, 2025 to become effective beginning January 1, 2026.

Amendments to PFRS 9 *Financial Instruments*

The following requirements of PFRS 9 are affected by the amendments:

- The own-use requirements in PFRS 9 are amended to include the factors the Association is required to consider when applying PFRS 9:2.4 to contracts to buy and take delivery of renewable electricity for which the source of production of the electricity is nature-dependent; and
- The hedge accounting requirements in PFRS 9 are amended to permit the Association using a contract for nature-dependent renewable electricity with specified characteristics as a hedging instrument: (1) to designate a variable volume of forecast electricity transactions as the hedged item if specified criteria are met; and (2) to measure the hedged item using the same volume assumptions as those used for the hedging instrument.

Amendments to PFRS 7 *Financial Instruments: Disclosures* and PFRS 19 *Subsidiaries without Public Accountability: Disclosures*

PFRS 7 and PFRS 19 were amended to introduce disclosure requirements about contracts for nature-dependent electricity with specified characteristics.

The amendments are effective for annual periods beginning on or after 1 January 2026, with earlier application permitted. The amendments to the own use exemption are required to be applied retrospectively in accordance with PAS 8 using the facts and circumstances at the date of initial application. The amendments to the hedge accounting requirements are to be applied prospectively to new hedging relationships designated on or after the date of initial application.

The Board of Trustees of the Association anticipate that the application of these amendments may have an impact on the Association's financial statements in future periods.

PFRS 18 *Presentation and Disclosures in Financial Statements*

PFRS 18 includes requirements for all entities applying PFRS for the presentation and disclosure of information in financial statements, which were issued on April 9, 2024, adopted by FSRSC on May 10, 2024, to become effective beginning the annual periods January 1, 2027.

PFRS 18 replaces PAS 1, carrying forward many of the requirements in PAS 1 unchanged and complementing them with new requirements. In addition, some paragraphs from PAS 1 have been moved to PAS 8 and PFRS 7. Furthermore, the PASB has made minor amendments to PAS 7 and PAS 33 *Earnings per Share*.

PFRS 18 introduces new requirements to: (1) present specified categories and defined subtotals in the statement of profit or loss, (2) provide disclosures on management-defined performance measures (MPMs) in the notes to the financial statements, and (3) improve aggregation and disaggregation.

The Association is required to apply PFRS 18 for annual reporting periods beginning on or after 1 January 2027, with earlier application permitted. The amendments to PAS 7 and PAS 33, as well as the revised PAS 8 and PFRS 7, become effective when the Association applies PFRS 18. PFRS 18 requires retrospective application with specific transition provisions.

The Board of Trustees of the Association anticipate that the application of these amendments may have an impact on the Association's financial statements in future periods.

PFRS 19 *Subsidiaries without Public Accountability: Disclosures*

PFRS 19 permits an eligible subsidiary (defined as a subsidiary that does not have public accountability and has an ultimate or intermediate parent that produces consolidated financial statements available for public use that comply with PFRS Accounting Standards) to provide reduced disclosures when applying PFRS Accounting Standards in its financial statements.

The new standard is effective for reporting periods beginning on or after 1 January 2027 with earlier application permitted.

The Board of Trustees of the Association do not anticipate that PFRS 19 will be applied for purposes of the financial statements of the Association.

Adoption of PFRS on Sustainability Disclosures and Issuance of Reporting Guidelines for Companies

The SEC issued Memorandum Circular No. 16, Series of 2025, titled 'Adoption of Philippines Financial Reporting Standards (PFRS) on Sustainability Disclosures and Issuance of Reporting Guidelines for Publicly Listed Entities and Largely Non-listed Entities' on December 23, 2025. PFRS S1 and S2 have been adopted by the Professional Regulatory Board of Accountancy on March 12, 2024, under its Resolution No. 11, Series of 2024 and formally adopted by the SEC during its Commission En Banc meeting on December 4, 2025.

PFRS S1 sets out the general requirements for the disclosure of sustainability related financial information, while PFRS S2 focuses on climate related disclosures.

The SEC issued the Sustainability Reporting Guidelines, together with a PFRS Adoption Roadmap, to guide covered companies in phased implementation. These standards are aligned with IFRS S1 and S2 issued by the International Sustainability Standards Board and were approved for local application through the Philippine standard setting process. The Guidelines aim to enhance transparency, comparability, and decision usefulness of sustainability disclosures and support long term value creation to attract investments.

All publicly listed companies (PLCs) and large non-listed entities (LNLs) are required to submit a Sustainability Report as an attachment to their annual reports to the SEC. LNLs not reporting under Section 17.2 of the Revised SRC are required to submit a Sustainability Report together with their audited financial statements beginning on or after January 1, 2026. Beginning 2026, covered companies are required to start adopting PFRS S1 and PFRS S2 with limited extensions of transition standard reliefs, under a tiered approach.

The Association, not being a PLC or LNL, has determined that it is not required to comply with the submission of the Sustainability Report.

Note 3

Summary of Material Accounting Policy Information

The material accounting policies that have been used in the preparation of these financial statements are summarized below. The Company's management expects these policies to influence the decisions of users of the financial statements. Accounting policies related to immaterial transactions or events were no longer disclosed.

Going Concern

The Board of Trustees has at the time of approving the financial statements, a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the financial statements.

Basis of Preparation

The financial statements have been prepared using a historical cost basis, except for financial instruments that are measured at fair values at the end of the year, as explained in the following accounting policies. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability,

the Association takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in the financial statements is determined on such basis, except for leasing transactions that are within the scope of PFRS 16, and measurements that have some similarities to fair value but are not fair value, such as net realizable value in PAS/IAS 2 or value in use in PAS/IAS 36.

The financial statements are presented in Philippine peso, which is the Association's functional and presentation currency, and all values are recorded to the nearest peso except when otherwise indicated. The preparation of the financial statements made use of estimates, assumptions and judgments by management based on management's best knowledge of current and historical facts as at statement of financial position date. These estimates and judgments affect the reported amounts of assets and liabilities and contingent liabilities as at statement of financial position date, as well as affecting the reported income and expenses for the year. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either: (a) in the principal market for the asset or liability; or (b) in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Association.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a nonfinancial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Association uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs. All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Association determines whether transfers have occurred between Levels in the hierarchy by reassessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Financial Instruments

Financial assets and financial liabilities are recognized in the Association's statement of financial position when the Association becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value, except for trade receivables that do not have a significant financing component which are measured at transaction price. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of

the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

Financial Assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

All recognized financial assets are measured subsequently in their entirety at either amortized cost or fair value, depending on the classification of the financial assets.

Classification of Financial Assets

Debt instruments that meet the following conditions are measured subsequently at amortized cost: (a) the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt instruments that meet the following conditions are measured subsequently at fair value through other comprehensive income (FVTOCI): (a) the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are measured subsequently at fair value through profit or loss (FVTPL).

Despite the foregoing, the Association may make the following irrevocable election/designation at initial recognition of a financial asset: (a) the Association may irrevocably elect to present subsequent changes in fair value of an equity investment in other comprehensive income if certain criteria are met [see (iii) below]; and (b) the Association may irrevocably designate a debt investment that meets the amortized cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch [see (iv) below].

(i) Amortized Cost and Effective Interest Method

The effective interest method is a method of calculating the amortized cost of a debt instrument and of allocating interest income over the relevant period.

For financial assets other than purchased or originated credit-impaired financial assets (i.e. assets that are credit-impaired on initial recognition), the effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or, where appropriate, a shorter period, to the gross carrying amount of the debt instrument on initial recognition. For purchased or originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated by discounting the estimated future cash flows, including expected credit losses, to the amortized cost of the debt instrument on initial recognition.

The amortized cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortization using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. The gross carrying amount of a financial asset is the amortized cost of a financial asset before adjusting for any loss allowance.

Interest income is recognized using the effective interest method for debt instruments measured subsequently at amortized cost and at FVTOCI. For financial assets other than purchased or originated

credit-impaired financial assets, interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired (see below). For financial assets that have subsequently become credit-impaired, interest income is recognized by applying the effective interest rate to the amortized cost of the financial asset. If, in subsequent reporting periods, the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognized by applying the effective interest rate to the gross carrying amount of the financial asset.

For purchased or originated credit-impaired financial assets, the Association recognizes interest income by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset from initial recognition. The calculation does not revert to a gross basis even if the credit risk of the financial asset subsequently improves so that the financial asset is no longer credit-impaired.

The Association's financial assets at amortized costs includes cash and cash equivalents and trade and other receivables.

Cash and Cash Equivalents

Cash and cash equivalents are carried in the financial statements at cost. Cash comprise unrestricted cash on hand, deposits held at call with banks, and time deposits with banks that can be pre-terminated anytime without significant risk of change in value. Cash equivalents (including those invested in a trust fund) represent short-term, highly liquid investments maturing within 90 days from the date of acquisition that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value. At the end of the year, the Association has no cash equivalents.

Trade and Other Receivables

Trade and other receivables are outstanding balances from debtors less the allowance for impairment losses. Receivables are recognized when the Association becomes party to the contract, which happens when the goods or services are dispatched. They are derecognized when the rights to receive the cash flows have expired e.g., due to the settlement of the outstanding amount or where the Association has transferred substantially all the risks and rewards associated with that contract. Other receivables are stated at invoice value less an allowance for impairment losses. Trade and other receivables are subsequently measured at amortized cost as the business model is to collect contractual cash flows and the debt meets the SPPI criterion.

Investments in Debt Securities at Amortized Costs

Investment in treasury bills and treasury bonds issued by the Philippine Government are held primarily to collect the contractual cash flow rather than selling the asset prior to its maturity. Interest income from these financial assets is included in finance income using the effective interest rate method. Any gain or loss arising on derecognition is recognized directly in profit or loss.

(ii) Debt Instruments Classified as at FVTOCI

The Association has no financial assets held at FVTOCI. But debt instruments classified as at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, changes in the carrying amount of these financial assets as a result of foreign exchange gains and losses (see below), impairment gains or losses (see below), and interest income calculated using the effective interest method (see (i) above) are recognized in profit or loss.

The amounts that are recognized in profit or loss are the same as the amounts that would have been recognized in profit or loss if these financial assets were to be measured at amortized cost. All other changes in the carrying amount of these financial assets are recognized in other comprehensive income and accumulated under the heading of investments revaluation reserve. When these financial assets are derecognized, the cumulative gains or losses previously recognized in other comprehensive income are reclassified to profit or loss.

(iii) Equity Instruments Designated as at FVTOCI

On initial recognition, the Association may make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognized by an acquirer in a business combination.

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in the investment revaluation reserve. The cumulative gain or loss is not reclassified to profit or loss on disposal of the equity investments, instead, it is transferred to retained earnings. Dividends on these investments in equity instruments are recognized in profit or loss in accordance with PFRS 9 unless the dividends clearly represent a recovery of part of the cost of the investment.

The Association designated all investments in equity instruments that are not held for trading as at FVTOCI on initial recognition.

A financial asset is held for trading if: (1) it has been acquired principally for the purpose of selling it in the near term; or (2) on initial recognition it is part of a portfolio of identified financial instruments that the Association manages together and has evidence of a recent actual pattern of short-term profit-taking; or (3) it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

(iv) Financial Assets at FVTPL

Financial assets that do not meet the criteria for being measured at amortized cost or FVTOCI [see (i) to (iii) above] are measured at FVTPL. Specifically:

- Investments in equity instruments are classified as at FVTPL, unless the Association designates an equity investment that is neither held for trading nor a contingent consideration arising from a business combination as at FVTOCI on initial recognition [see (iii) above].
- Debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria [see (i) and (ii) above] are classified as at FVTPL. In addition, debt instruments that meet either the amortized cost criteria or the FVTOCI criteria may be designated as at FVTPL upon initial recognition if such designation eliminates or significantly reduces a measurement or recognition inconsistency (so called 'accounting mismatch') that would arise from measuring assets or liabilities or recognizing the gains and losses on them on different bases. The Association has not designated any debt instruments as at FVTPL.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognized in profit or loss to the extent they are not part of a designated hedging relationship (the Association has no hedge investments). The net gain or loss recognized in profit or loss includes any dividend or interest earned on the financial asset and is included in the 'other services and other income' line item. Fair value is determined in the manner described in the Association's material accounting policy information.

Impairment of Financial Assets

The Association recognizes a loss allowance for expected credit losses on investments in debt instruments that are measured at amortized cost or at FVTOCI, lease receivables, trade receivables and contract assets. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The Association always recognizes lifetime ECL (expected credit losses) for trade receivables, contract assets and lease receivables. The expected credit losses on these financial assets are estimated using a provision matrix based on the Association's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For all other financial instruments, the Association recognizes lifetime ECL when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Association measures the loss allowance for that financial instrument at an amount equal to 12-month ECL.

Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

(i) Significant Increase in Credit Risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Association compares the risk of a default occurring on the financial instrument at the reporting date with the risk of a default occurring on the financial instrument at the date of initial recognition. In making this assessment, the Association considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort. Forward-looking information considered includes the future prospects of the industries in which the Association's debtors operate, obtained from economic expert reports, financial analysts, governmental bodies, relevant think-tanks and other similar organizations, as well as consideration of various external sources of actual and forecast economic information that relate to the Association's core operations.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- An actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- Significant deterioration in external market indicators of credit risk for a particular financial instrument, e.g., a significant increase in the credit spread, the credit default swap prices for the debtor, or the length of time or the extent to which the fair value of a financial asset has been less than its amortized cost;
- Existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- An actual or expected significant deterioration in the operating results of the debtor;
- Significant increases in credit risk on other financial instruments of the same debtor; and
- An actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Association presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more

than 30 days past due, unless the Association has reasonable and supportable information that demonstrates otherwise.

Despite the foregoing, the Association assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if: (1) the financial instrument has a low risk of default; (2) the debtor has a strong capacity to meet its contractual cash flow obligations in the near term; and (3) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

The Association considers a financial asset to have low credit risk when the asset has external credit rating of 'investment grade' in accordance with the globally understood definition or if an external rating is not available, the asset has an internal rating of 'performing.' Performing means that the counterparty has a strong financial position and there are no past due amounts.

The Association regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

(ii) Definition of Default

The Association considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that financial assets that meet either of the following criteria are generally not recoverable: (1) when there is a breach of financial covenants by the debtor; or (2) information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Association, in full (without taking into account any collateral held by the Association).

Irrespective of the above analysis, the Association considers that default has occurred when a financial asset is more than 90 days past due unless the Association has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

(iii) Credit-impaired Financial Assets

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events: (a) significant financial difficulty of the issuer or the borrower; (b) a breach of contract, such as a default or past due event (see (ii) above); (c) the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider; (d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganization; or (e) the disappearance of an active market for that financial asset because of financial difficulties.

(iv) Write-Off Policy

The Association writes off a financial asset when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g., when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Association's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognized in profit or loss.

(v) Measurement and Recognition of Expected Credit Losses (ECL)

The measurement of expected credit losses is a function of the probability of default, loss given default (i.e., the magnitude of the loss if there is a default) and the exposure at default. The assessment of the

probability of default and loss given default is based on historical data adjusted by forward-looking information as described above.

As for the exposure at default, for financial assets, this is represented by the assets' gross carrying amount at the reporting date; for financial guarantee contracts, the exposure includes the amount drawn down as at the reporting date, together with any additional amounts expected to be drawn down in the future by default date determined based on historical trend, the Association's understanding of the specific future financing needs of the debtors, and other relevant forward-looking information.

For financial assets, the expected credit loss is estimated as the difference between all contractual cash flows that are due to the Association in accordance with the contract and all the cash flows that the Association expects to receive, discounted at the original effective interest rate. For a lease receivable, the cash flows used for determining the expected credit losses is consistent with the cash flows used in measuring the lease receivable in accordance with PFRS 16.

If the Association has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Association measures the loss allowance at an amount equal to 12-month ECL at the current reporting date, except for assets for which the simplified approach was used.

The Association recognizes an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognized in other comprehensive income and accumulated in the investment revaluation reserve and does not reduce the carrying amount of the financial asset in the statement of financial position.

Derecognition of Financial Assets

The Association derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Association neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Association recognizes its retained interest in the asset and an associated liability for amounts it may have to pay. If the Association retains substantially all the risks and rewards of ownership of a transferred financial asset, the Association continues to recognize the financial asset and also recognizes a collateralized borrowing for the proceeds received.

On derecognition of a financial asset measured at amortized cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. In addition, on derecognition of an investment in a debt instrument classified as at FVTOCI, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss. In contrast, on derecognition of an investment in an equity instrument which the Association has elected on initial recognition to measure at FVTOCI, the cumulative gain or loss previously accumulated in the investment revaluation reserve is not reclassified to profit or loss but is transferred to retained earnings.

Financial Liabilities and Equity

Classification as Debt or Equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity Instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities.

Financial Liabilities

All financial liabilities are measured subsequently at amortized cost using the effective interest method or at FVTPL. However, financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies, and financial guarantee contracts issued by the Association, are measured in accordance with the specific accounting policies set out below.

Financial Liabilities at FVTPL

Financial liabilities are classified as at FVTPL where the financial liability is (i) contingent consideration of an acquirer in a business combination, (ii) held for trading or (iii) designated as at FVTPL.

A financial liability is classified as held for trading if: (a) it has been acquired principally for the purpose of repurchasing it in the near term; or (b) on initial recognition it is part of a portfolio of identified financial instruments that the Association manages together and has a recent actual pattern of short-term profit-taking; or (c) it is a derivative, except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument.

A financial liability other than a financial liability held for trading or contingent consideration of an acquirer in a business combination may be designated as at FVTPL upon initial recognition if: (1) such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or (2) the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed, and its performance is evaluated on a fair value basis, in accordance with the Association's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or (3) it forms part of a contract containing one or more embedded derivatives, and IFRS 9 permits the entire combined contract to be designated as at FVTPL.

Financial liabilities at FVTPL are measured at fair value, with any gains or losses arising on changes in fair value recognized in profit or loss to the extent that they are not part of a designated hedging relationship. The net gain or loss recognized in profit or loss incorporates any interest paid on the financial liability and is included in the 'other services and other income' line item in profit or loss.

However, for financial liabilities that are designated as at FVTPL, the amount of change in the fair value of the financial liability that is attributable to changes in the credit risk of that liability is recognized in other comprehensive income, unless the recognition of the effects of changes in the liability's credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. The remaining amount of change in the fair value of liability is recognized in profit or loss. Changes in fair value attributable to a financial liability's credit risk that are recognized in other comprehensive income are not subsequently reclassified to profit or loss; instead, they are transferred to retained earnings upon derecognition of the financial liability.

Gains or losses on financial guaranteed contracts, if any, issued by the Association that are designated by the Association as at FVTPL are recognized in profit or loss.

Financial Liabilities Measured Subsequently at Amortized Cost

Financial liabilities that are not (i) contingent consideration of an acquirer in a business combination, (ii) held for trading, or (iii) designated as at FVTPL, are measured subsequently at amortized cost using the effective interest method. The effective interest method is a method of calculating the amortized cost of a financial liability and of allocating interest expense over the relevant period.

The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortized cost of a financial liability.

Derecognition of Financial Liabilities

The Association derecognizes financial liabilities when, and only when, the Association's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognized and the consideration paid and payable is recognized in profit or loss.

When the Association exchanges with the existing lender one debt instrument into another one with the substantially different terms, such exchange is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. Similarly, the Association accounts for substantial modification of terms of an existing liability or part of it as an extinguishment of the original financial liability and the recognition of a new liability. It is assumed that the terms are substantially different if the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective rate is at least 10 per cent different from the discounted present value of the remaining cash flows of the original financial liability. If the modification is not substantial, the difference between: (1) the carrying amount of the liability before the modification; and (2) the present value of the cash flows after modification is recognized in profit or loss as the modification gain or loss within other gains and losses.

Prepayments

Prepaid expenses are expenditures paid for in one accounting period, but for which the underlying assets will not be consumed until a future period. When the asset is eventually consumed, it is charged to expense. Prepayments are carried at cost and are amortized on a straight-line basis, over the period of intended usage, which is equal to or less than 12 months or within the normal operating cycle.

Furniture, Fixtures and Office Equipment

Furniture, fixtures and office equipment are stated at cost less accumulated depreciation. Such cost includes the cost of replacing part of such furniture, fixtures and office equipment when that cost is incurred, if the recognition criteria are met.

Depreciation is computed on the straight-line method over the estimated useful lives of the assets, which is five (5) years.

An item of furniture, fixtures and office equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of income in the year the asset is derecognized.

The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis. The carrying values of furniture, fixtures and office equipment are reviewed for impairment when changes in circumstances indicate the carrying value may not be recoverable. If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets are written down to their recoverable amount. The recoverable amount of Association's furniture, fixtures and office equipment is the greater of net selling price and value in use. The net selling price is the amount obtainable from the sale of an asset in an arm's-length transaction.

Impairment of Non-Financial Assets

The Association's furniture, fixtures and office equipment and other assets are subject to impairment testing. Individual assets or cash-generating units are tested for impairment whenever events or changes in circumstances indicate that the carrying amounts may not be recoverable.

For purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level. An impairment loss is recognized for the amount by which the asset or cash-generating unit's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of fair value, reflecting the market conditions less cost to sell, and value in use, based on an

internal evaluation of discounted cash flow. All assets are subsequently reassessed for indications that an impairment loss previously recognized may no longer exist and the carrying amount of the asset is adjusted to the recoverable amount resulting in the reversal of the previously recognized impairment loss.

Actuarial Policies

Actuarial liabilities (reserves for life policy and members' equity) are computed by the Consulting Actuary of the Association using actuarial practices generally accepted in the Philippines. Actuarial liabilities and other policy liabilities represent the estimated amounts which, together with estimated future premiums and net investment income, will provide for outstanding claims, estimated future benefits, and expenses on in-force policies. In calculating actuarial liabilities, assumptions must be made about the timing and amount of many events, including death, investment, inflation, policy termination, expenses, taxes, premiums and commissions. The Association uses best estimate assumptions for expected future experience. Uncertainty is inherent in the process, as no one can accurately predict the future. Some assumptions relate to events that are anticipated to occur for many years in the future and are likely to require subsequent revision.

Additional provisions are included in the actuarial liabilities to provide for possible adverse deviations from the best estimates. If the assumption is more susceptible to change or if the actuary is less certain about the underlying best estimate assumption, a correspondingly larger provision is included in the actuarial liabilities. In determining these provisions, the Association ensures: (a) when taken one at a time, the provision is reasonable with respect to the underlying best estimate assumption, and the extent of uncertainty present in making that assumption, and (b) in total, the cumulative effect of all provisions is reasonable with respect to the total actuarial liabilities.

With the passage of time and resulting reduction in estimation risk, the provisions are released into income. The best estimate assumptions and margins for adverse deviations are reviewed annually and revisions are made where deemed necessary and prudent.

Recording of Claims from Policyholders

Claims incurred comprise settlement and handling costs of paid and outstanding claims arising during the year and adjustments to prior year claim provisions. Outstanding claims comprise claims incurred up to, but not paid, at the end of the year, whether reported or not.

Revenue and Cost Recognition

The Association's revenue arises primarily from the premium contributions of members and secondarily from investment-related transactions such as investment income, dividend income, interest income and other sources of revenues.

Management has determined that the revenue from premium contributions of members is within the scope of PFRS 4 *Insurance Contracts* while the income from investments in financial instruments are within the scope of PFRS 9 *Financial Instruments*. Income from other sources is within the scope of PFRS 15 *Revenue from Contracts with Customers*.

PFRS 4 defines an insurance contract as a 'contract under which one party (the insurer) accepts significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder if a specified uncertain future event (the insured event) adversely affects the policyholder.' PFRS 4 temporarily exempts the Association from some requirements of other PFRS Accounting Standards until the efficacy of PFRS 17, beginning January 1, 2025.

The Association recognizes revenue as follows:

(1) Premium Contributions

This represents considerations given by the member in exchange for the promises of the MBA to pay a stipulated sum in the event of a loss covered under the basic benefits indicated in the Internal Rules

and Regulations (IRR) of the MBA and/or membership certificates. Under the provisions of PFRS 4, the Association recognizes premium contributions as earned when collected with corresponding allocation as approved by the Insurance Commission (IC). The proportion of the premiums collected pertaining to periods after reporting date is carried forward to subsequent accounting periods as unearned premiums, so that earned premiums relate to risks carried during the accounting period.

The members' gross premium contributions are allocated as follows:

- 50% goes to the reserve for members' equity, intended for members' entitlements of equity value after one payment, representing 50% of the total membership dues collected less claims paid;
- 30% goes to cover basic benefits of members;
- 5% goes to guarantee fund; and
- the remaining 15% goes to general operations, to cover administrative costs.

The Association collects its premiums through Serviamus Foundation, Inc., an affiliate.

(2) Investments Income

Income from investments is accounted for under PFRS 9 *Financial Instruments*. Income from investments in debt and equity equities held to collect contractual cash flows (rather than to sell the instrument prior to its contractual maturity to realize its fair value changes) are recognized at amortized cost, with interest income recognized at the effective interest rate.

(3) Non-Insurance Revenues

The Association recognizes non-insurance revenues in accordance with PFRS 15 *Revenue from Contracts with Customers* at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer.

For each contract with a customer, the Association:

- (1) Identifies the contract with a customer;
- (2) Identifies the performance obligations in the contract;
- (3) Determines the transaction price which takes into account estimates of variable consideration and the time value of money;
- (4) Allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and
- (5) Recognizes revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognized to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognized will not occur.

The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are initially recognized as deferred revenue in the form of a separate refund liability.

(4) Cost and Expenses

Costs and expenses are recognized in the statement of profit or loss when a decrease in future economic benefits related to a decrease in an asset or an increase in a liability has arisen, which can be measured reliably. Costs and expenses are recognized in the statement of profit or loss: i) on the

basis of a direct association between the cost incurred and the earnings of specific items of income; ii) on the basis of systematic and rational allocation procedures when economic benefits are expected to arise over several accounting periods and the association with income can only be broadly or indirectly determined; or iii) immediately when an expenditure produces no future economic benefits or when, and to the extent that, future economic benefits do not qualify, or cease to qualify, for recognition in the statement of financial position as an asset.

Insurance-related costs are accounted as follows:

- Changes in the required actuarial and other reserves are recognized as expense during the year.
- Plan benefits and claims paid to members, including refund of members' equity value, are recognized for benefits availed of by members/beneficiaries.
- Collection costs (representing commissions to collecting affiliate) are due and payable for every premium income recognized. Commission rates are based on IC-approved rates.

(5) Grants, Donations and Other Income

Grants, donations and other income received are valued at fair market value at the time the grants are received.

Compensation and Employees Benefits Expense

Employee benefits are all forms of consideration given by the Association in exchange for services rendered by employees or for the termination of their employments in the Association. The Association recognizes: (a) a liability when an employee has provided service in exchange for employee benefits to be paid in the future; and (b) an expense when the Association consumes the economic benefit arising from the service provided by an employee in exchange for employee benefits. The following represent the accounting followed by the Association for all types of employee benefits, except share-based payment, to which there is none.

• Short-Term Employee Benefits

Short-term employee benefits are those expected to be settled wholly before twelve months after the end of the annual reporting period during which employee services are rendered, but do not include termination benefits. These benefits include wages, salaries and bonuses (if there are any) and non-monetary benefits paid to current employees. These are recognized when the employee has rendered the service and are measured at the undiscounted amounts of benefits expected to be paid in exchange for that service.

The benefits also include compensated absences, which are recognized for the number of paid leave days (including holiday entitlement) remaining at the reporting date. The expected cost of short-term compensated absences is recognized as the employees render service that increases their entitlement or, in the case of non-accumulating absences, when the absences occur, and includes any additional amounts the Association expects to pay as a result of unused entitlements at end of period. The amounts recognized are included in Trade and Other Payables account in the statement of financial position at undiscounted amount that the Association expects to pay as a result of the unused entitlement.

• Post-Employment Benefit Plans

Post-employment benefit plans that are provided to employees only cover their retirement benefits, which are paid in lump sum payments at the time of their retirements. The retirement benefits are provided to employees through a defined benefit plan. A defined benefit plan is a retirement plan that defines the amount of retirement benefit an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and salary. The legal obligation for the benefits of the retirement plan remains with the Association, even if plan assets for funding the defined benefit plan have been acquired. Plan assets may include assets specifically designated to a long-term benefit

fund, as well as qualifying insurance policies. The Association's defined benefit retirement plan covers all regular full-time employees.

The Association computed its retirement benefit obligations beginning 2021 based on the provisions of R.A. 7641. The Association's work force is considered young. The Board of Trustees is cognizant of the need to provide post-employment benefits to its employees; however, the cost-benefit estimate favors using the provisions of R.A. 7641 and no actuarial services were engaged presently at this time on the issue of the immateriality of the amount involved.

- Termination Benefits

Termination benefits are payable when employment is terminated by the Association before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Association recognizes termination benefits when it is demonstrably committed to either: (a) terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or (b) providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after the statement of financial position date are discounted to present value.

Leases – The Association as Lessee

The Association assesses whether a contract is or contains a lease, at inception of the contract. The Association recognizes a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these low value leases, the Association recognizes the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed. Presently, the Association considers its lease of office space as low value lease.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Association uses its incremental borrowing rate. The Association has no borrowings, but it is investing funds. It uses the average rates that its investments in financial instruments are getting as the discounted rate justifying that it becomes the opportunity cost when such investible funds are used to the leases.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments (including in-substance fixed payments), less any lease incentives receivable;
- Variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- The amount expected to be paid by the lessee under residual value guarantees;
- The exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and
- Payments of penalties for terminating the lease if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using effective interest method) and by reducing the carrying amount to reflect the lease payments made.

The Association remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a significant event or change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using an unchanged discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified, and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Association did not make any such adjustments during the period presented.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Whenever the Association incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognized and measured under PAS/IAS 37. To the extent that the costs relate to a right-of-use asset, the costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Association expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets, if any, are presented as a separate line item in the statement of financial position. The Association applies PAS/IAS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the 'Furniture, Fixtures and Office Equipment' policy.

Variable rents that do not depend on an index or rate are not included in the measurement the lease liability and the right-of-use asset. The related payments are recognized as an expense in the period in which the event or condition that triggers those payments occurs and are included in the line "Rent" in the statement of profit or loss.

As a practical expedient, PFRS 16 permits a lessee not to separate non-lease components, and instead account for any lease and associated non-lease components as a single arrangement. The Association has not used this practical expedient. For contracts that contain a lease component and one or more additional lease or non-lease components, the Association allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

Leases – The Association as Lessor

The Association is not a lessor of properties.

Related Party Relationships and Transactions

Related party transactions are transfers of resources, services or obligations between the Association and its related parties, regardless of whether a price is charged. Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. These parties include: (a) individuals owning, directly or indirectly through one or more intermediaries, control or are controlled by, or under common control with the Association; (b) associates; (c) individuals owning, directly or indirectly, an interest in the voting power of the Association that gives them

significant influence over the Association and close members of the family of any such individual; and (d) the Association's funded retirement plan. In considering each possible related party relationship, attention is directed to the substance of the relationship and not merely on the legal form.

Contingencies

A contingency arises when there is a situation for which the outcome is uncertain, and which should be resolved in the future, possibly creating a loss. The accounting for a contingency is essentially to recognize only those losses that are probable and for which a loss amount can be reasonably estimated. Contingent assets are not recognized in the financial statements but are disclosed when an inflow of economic benefits is probable. Contingent liabilities are not recognized either, but these are generally disclosed unless the possibility of an outflow of resources is remote.

Provisions

Provisions are recognized when the Association has a present obligation (legal or constructive) as a result of a past event, it is probable that the Association will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material). When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Events After Reporting Date

Post year-end events that provide additional information about the Association's position at the reporting date (adjusting events), are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to financial statements when material.

Note 4

Significant Critical Accounting Judgment and Key Sources of Estimation Uncertainty

In applying the Association's accounting policies, which are described in Note 3, *Summary of Material accounting policy information*, the management of the Association are required to make judgements (other than those involving estimations) that have a significant impact on the amounts recognized and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Going concern

In the process of applying the Association's accounting policies, management has made an assessment of the Association's ability to continue as a going concern and is satisfied that the Association has the resources to continue in business for the foreseeable future. Furthermore, management is not aware of any material uncertainties that may cast significant doubt upon the Association's ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

Critical Judgements in Applying the Association's Accounting Policies

The following are the critical judgements, apart from those involving estimations (which are presented separately below), that the management of the Association have made in the process of applying the accounting policies and that have the most significant effect on the amounts recognized in the financial statements.

Business Model Assessment

Classification and measurement of financial assets depends on the results of the SPPI and the business model tests. The Association determines the business model at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment includes judgement reflecting all relevant evidence including how the performance of the assets is evaluated and their performance measured, the risks that affect the performance of the assets and how these are managed and how the managers of the assets are compensated.

The Association monitors financial assets measured at amortized cost or fair value through other comprehensive income that are derecognized prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the Association's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those assets. No such changes were required during the periods presented.

Significant Increase in Credit Risk

Expected credit losses (ECL) are measured as an allowance equal to 12-month ECL for stage 1 assets, or lifetime ECL for stage 2 or stage 3 assets. An asset moves to stage 2 when its credit risk has increased significantly since initial recognition. PFRS 9 does not define what constitutes a significant increase in credit risk. In assessing whether the credit risk of an asset has significantly increased the Association takes into account qualitative and quantitative reasonable and supportable forward-looking information.

Key Sources of Estimation Uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting period that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Calculation of Loss Allowance

When measuring ECL the Association uses reasonable and supportable forward-looking information, which is based on assumptions for the future movement of different economic drivers and how these drivers will affect each other. Loss given default is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, taking into account cash flows from collateral and integral credit enhancements.

Probability of default constitutes a key input in measuring ECL. Probability of default is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions.

Fair Value Measurements and Valuation Processes

Some of the Association's assets and liabilities are measured at fair value for financial reporting purposes. Management uses valuation techniques to determine the fair value of financial instruments (where active market quotes are not available) and non-financial assets. In estimating the fair value of an asset or a liability, the management uses market-observable data to the extent it is available. This involves developing estimates and assumptions consistent with how market participants would price the instrument. Management bases its assumptions on observable data as far as possible; but this is not always available. In that case, management uses the best information available. Estimated fair values may vary from the actual prices that would be achieved in an arm's length transaction at the reporting date.

Estimating Useful Lives of Furniture, Fixtures and Office Equipment

The Association reviews annually the estimated useful lives of its furniture, fixtures and office equipment based on expected asset utilization. It is possible that future results of operations could be materially affected by

changes in these estimates. A reduction in the estimated useful lives of these properties would increase recorded depreciation and amortization expense and decrease the related asset accounts.

Impairment of Non-Financial Assets

In assessing impairment, management estimates the recoverable amount of each asset based on expected future cash flows and uses an interest rate to discount them. Estimation uncertainty relates to assumptions about future operating results and the determination of a suitable discount rate.

Retirement Benefits

The determination of the Association's obligation and cost for pension and other employee benefits is dependent on the selection of certain assumptions used by management in calculating such amounts. While the Association believes that the assumptions used are reasonable and appropriate, significant differences in the actual experience or significant changes in assumptions may materially affect employee benefit obligations.

Provisions and Contingencies

Judgment is exercised by management to distinguish between provisions and contingencies. Policies on recognition and disclosure of provision and disclosure of contingencies are discussed in Note 3.

Note 5

Cash and Cash Equivalents

This account is composed of the following:

<i>December 31,</i>	2025	2024
Cash in banks – unrestricted	₱89,959,254	₱99,865,229
Petty cash fund	5,000	5,000
	₱89,964,254	₱99,870,229

Cash in banks earn interest rates at the prevailing market rates and are generally placed with big commercial banks. Interest income earned from the deposits amounted to ₱47,927 in 2025 and ₱180,547 in 2024.

Note 6

Investments in Financial Instruments at Amortized Cost

This account consists of investments in retail treasury bonds purchased from the following banking institutions:

<i>December 31,</i>	2025	2024
Banco de Oro (BDO)	₱25,468,463	₱5,000,000
China Banking Corporation (CBC)	20,412,945	15,535,000
Security Bank (SBC)	10,327,498	9,964,438
	₱56,208,906	₱30,499,438

These investments are debt securities with the following features:

- a) The retail treasury bonds purchased at cost/premiums/discounts through BDO represents three (3) Government securities held by the Bureau of the Treasury under the Registry Scripless Securities (RoSS) System from March 4, 2022 to March 4, 2027 for two (2) RTBs and from 2024 to February 24, 2029, have coupon rate at 4.875% and with yield rate at 5.5465%;
- b) The retail treasury bonds purchased at premiums through CBC represents two (2) Government securities held by the Bureau of the Treasury under the Registry of Scripless Securities (RoSS) System

from February 22, 2023 to August 22, 2028, have coupon rates at 6.125% and yield rates at 4.640% and 4.648%;

- c) The retail treasury bonds purchased at premiums through SBC represents Government securities held by the Bureau of the Treasury under the Registry of Scripless Securities (RoSS) from February 28, 2024 to February 24, 2029, have coupon rate at 6.25% and with yield rate at 5.15%;

Roll-Forward Analysis of the Investments

<i>December 31, 2025</i>	<i>Carrying Value</i>	<i>Premium (Discount)</i>	<i>Face Value</i>
Banco de Oro (BDO)	₱25,468,463	(₱31,537)	₱25,500,000
China Bank (CBC)	20,412,945	132,945	20,280,000
Security Bank (SBC)	10,327,498	327,498	10,000,000
	₱56,208,906	₱428,906	₱55,780,000
<i>December 31, 2024</i>			
China Bank (CBC)	₱15,535,000	(₱132,479)	₱15,667,479
Security Bank SBC)	9,964,438	475,831	9,488,607
Banco de Oro (BDO)	5,000,000	–	5,000,000
	₱30,499,438	₱343,352	₱30,156,086

Restrictions on Investments in Debt Securities

The Association assigns investments to the Insurance Commission (IC) to guarantee the benefits and security of its policyholders and creditors, in accordance with the provisions of The Amended Insurance Code (R.A. No. 10607). The Association assigned the Government securities held by the Bureau of the Treasury under the Registry of Scripless Securities (RoSS) System at carrying value at ₱55,780,000 with face value of ₱56,028,026. These investments fully cover the Guaranty Fund with an excess of ₱37,306,002.

Interest income earned from investments amounted to ₱2,978,206 in 2025 and ₱2,329,631 in 2024.

Note 7

Trade and Other Receivables

This account consists of the following:

<i>December 31,</i>	2025	2024
Receivables from agents	₱2,784,500	₱3,879,470
Accrued interest receivable	209,120	171,160
Other receivables	6,192	7,932
Advances to officers and employees	–	166,719
Total	2,999,812	4,225,281
Less allowance for expected credit losses (ECL)	58,988	58,988
Net	₱2,940,824	₱4,166,293

Age of the Accounts in 2025

<i>December 31, 2025</i>	<i>Current</i>	<i>Past Due</i>	Total
Receivables from agents	₱2,784,500	₱–	₱2,784,500
Accrued interest receivable	209,120		209,120
Accounts receivable - others	6,192		6,192
	₱2,999,812	₱–	₱2,999,812

Age of the Accounts in 2024

<i>December 31, 2024</i>	<i>Current</i>	<i>Past Due</i>	Total
Receivables from agents	P3,879,470	P-	P3,879,470
Accrued interest receivable	171,160		171,160
Accounts receivable - others	174,651		174,651
	P4,225,281	P-	P4,225,281

The following are the nature of the accounts:

- (1) The receivable from agent consists principally of receivables from Serviamus Foundation, Inc. whose Main Office and branches serve as the collecting agents of the Association.
- (2) Members' contributions due and uncollected represents net premiums due and uncollected at the end of the accounting period on all optional policies which are classified as in force on the Association's valuation records. These are net premiums that are due and uncollected within the grace period.

Management considers the accounts receivable were not impaired at the end of the year.

Allowance for ECL

The recorded ECL pertains to members' contributions due and uncollected and accounts receivable – others. The receivables are provided with 12-month ECL at 1% of principal for current 30 days and 34% for past due less than one year. Accounts past due for over 1 year have been provided with lifetime ECL at 100%.

The roll-forward analyses of the allowance for ECL is as follows:

<i>December 31,</i>	2025	2024
Opening balances	P58,988	P58,988
Additional provisions during the year	-	-
Closing balances	P58,988	P58,988

Note 8

Details of Prepayments and Other Current Assets

<i>December 31,</i>	2025	2024
Inventory of office supplies	P40,387	P62,029
Prepayment for insurance policy	7,449	7,449
	P47,836	P69,478

Note 9

Furniture, Fixtures and Office Equipment – At Cost

The furniture, fixtures and office equipment, which are stated at cost, consists of the following:

<i>December 31,</i>	2025	2024
Information Technology (IT) equipment	P1,350,070	P1,281,360
Furniture, fixtures and office equipment	244,029	237,679
Leasehold improvements	29,212	29,212
Total	1,623,311	1,548,251
Less accumulated depreciation	1,479,684	1,242,905
Net Book Value	P143,627	P305,346

The accounting of the movements of the assets during 2025 and 2024 follow:

<i>December 31, 2025</i>	<i>Opening Balances</i>	<i>Additions</i>	<i>Retirement</i>	<i>Closing Balances</i>
<u>Cost</u>				
IT equipment	₱1,281,360	₱68,710	₱-	₱1,350,070
Furniture, fixtures and equipment	237,679	38,350	(32,000)	244,029
Leasehold improvements	29,212			29,212
Total	1,548,251	107,060	(32,000)	1,623,311
<u>Accumulated Depreciation</u>				
IT equipment	1,049,074	204,628		1,253,702
Furniture, fixtures and equipment	164,622	64,151	(32,000)	196,773
Leasehold improvements	29,209			29,209
Total	1,242,905	268,779	(32,000)	1,479,684
Net Book Value	₱305,346	(₱161,719)	₱-	₱143,627
<i>December 31, 2024</i>				
<u>Cost</u>				
IT equipment	₱1,268,410	₱12,950	₱-	₱1,281,360
Furniture, fixtures and equipment	174,019	63,660		237,679
Leasehold improvements	29,212			29,212
Total	1,471,641	76,610		1,548,251
<u>Accumulated Depreciation</u>				
IT equipment	842,216	206,858		1,049,074
Furniture, fixtures and equipment	135,318	29,304		164,622
Leasehold improvements	29,209			29,209
Total	1,006,743	236,162		1,242,905
Net Book Value	₱464,898	(₱159,552)	₱-	₱305,346

Note 10
Trade and Other Payables

This account consists of the following:

<i>December 31,</i>	2025	2024
Accounts payable – agents	₱1,731,857	₱2,770,157
Accrued expenses	1,102,054	923,831
Retirement benefit obligation	707,827	707,827
Unremitted contributions to Government Agencies	62,004	2,023
Withholding taxes payable	1,526	-
	₱3,605,268	₱4,403,838

The accounts payable – agents represent expenses incurred by agents for refund by the Association. It also includes the collection fee payable for the month of December 2025. The Association’s agents include the Main Office and branches of Serviamus Foundation, Inc. Trade and other payables are normally settled within 30 days and are generally non-interest bearing.

Retirement Benefit Obligation

The Association’s regular/permanent employees are provided with retirement benefits beginning 2016, based on the 67% of the gross salaries of the entitled employees plus one-twelfth (1/12) of the 13th month pay. The policy defines the amount of retirement benefit an employee will receive at the time of retirement or separation from

service. The legal obligation on the payment of the retirement benefits to the employees remains with the Association. The retirement plan is noncontributory and is presently unfunded.

The management of the Association recognizes the fact that the recorded retirement benefit liability is not based on actuarial valuations, but it has considered the anticipated effect of the matter to be presently immaterial.

The retirement benefit obligation has been computed as follows:

<i>December 31,</i>	2025	2024
Opening balances	₱707,827	₱461,507
Provision for the year <i>(Note 16)</i>	–	246,320
Closing balances	₱707,827	₱707,827

Note 11
Insurance Contract Liabilities

This consists of the following:

<i>December 31,</i>	2025	2024
Claims incurred but not reported	₱486,521	₱477,028
Claims due and unpaid	44,000	113,200
Claims in course of settlement	17,300	25,000
Claims resisted/denied	–	–
	₱547,821	₱615,228

Incurred but not reported claims is the sum of individual claims on membership certificates that have already occurred, but notice has not been received by the Association before reporting date. Incurred but not reported claims are claims reported beyond the reporting date whose date of claim happened three months before the reporting date. For 2025, claims reported in the months of November 2025, December 2025 and January 2026 whose date of death/claim is before November 1, 2025 are included in this category.

Claims in the course of settlement are claims reported and unpaid at the end of the year pending submission of documentary requirements. No decision has yet been made whether to deny or to pay the claim. Claims due and unpaid benefits represent claim benefits that have been processed and recognized by the Association as its liability. The aggregate liability includes checks payments that are still outstanding at the accounting office for various reasons like returned/staled checks, undelivered checks to addressees either because the addressees changed addresses or refused to accept payment, etc. Resisted or denied claims are claim benefit applications whose benefit payments are being contested/resisted by the Association due to infraction(s) of the Association's Rules and Regulations.

The amounts recorded as insurance contract liabilities were certified by the Association's Actuary to be in accordance with sound actuarial principles.

Total basic benefits and claims paid to members amounted to ₱6,037,693 in 2025 and ₱5,951,915 in 2024.

Note 12
Aggregate Reserves for Unexpired Risks

The aggregate policy reserves represent the amount which is considered adequate to cover future guaranteed benefits as they become payable under the provisions of the policies in force. The reserve is the aggregate

value of future guaranteed benefits less the present value of future net premiums. In accordance with the provisions of the Insurance Code, every outstanding membership certificate must have, after three (3) full years of being continuously in force, an equity value to at least 50% of the total membership dues collected from the member less claims paid. The equity is payable to the members upon termination of their membership in the Association. In accordance with the same Code, the Association is required to put up a reserve liability not lower than the equity value of all in-force, active certificates as at the end of each calendar year; hence, the Association sets up the 50% of its gross premium collections as its reserves for members' equity.

The reserve for life policies represents the amount which is considered adequate to cover future guaranteed benefits as they become payable under the provisions of the policies in force. The reserve is the aggregate value of future guaranteed benefits less the present value of future net premiums.

The amounts of aggregate reserves for members' equity and reserves for life policies for the periods reported have been computed and certified by the Consulting Actuary of the Association to be in accordance with commonly accepted actuarial standards and with the Guidelines and Standards of the Actuarial Society of the Philippines consistently applied and are fairly stated in accordance with sound actuarial principles.

The recorded reserve liabilities consist of the following:

<i>December 31,</i>	2025	2024
Reserves for members' equity	₱86,049,908	₱77,042,968
Reserves for life policies	47,109	314,660
	₱86,097,017	₱77,357,628

The movements of the reserves during the year are as follows:

<i>December 31, 2025</i>	<i>Reserves for Members' Equity</i>	<i>Reserves for Life Policies</i>	<i>Total</i>
Provisions during 2015	₱293,790	₱41,393	₱335,183
Provisions during 2016	5,309,161	153,739	5,462,900
Provisions during 2017	9,720,700	31,830	9,752,530
Provisions during 2018	9,527,469	50,150	9,577,619
Provisions during 2019	9,583,298	48,550	9,631,848
Provisions during 2020	8,167,830	28,100	8,195,930
Provisions during 2021	8,330,738	(33,813)	8,296,925
Provisions during 2022	10,080,828	16,100	10,096,928
Provisions during 2023	7,855,664	4,070	7,859,734
Provisions during 2024	8,173,490	(25,459)	8,148,031
Balance as of December 31, 2024	77,042,968	314,660	77,357,628
Provisions during 2025	9,006,940	(267,551)	8,739,389
Balance as of December 31, 2025	₱86,049,908	₱47,109	₱86,097,017

In accordance with the provisions of the Insurance Code, every outstanding membership certificate must have, after three (3) full years of being continuously in force, an equity value to at least 50% of the total membership dues collected from the member. The equity is payable to the members upon termination of their membership in the Association. In accordance with the same Code, the Association is required to put up a reserve liability not lower than the equity value of all in-force, active certificates as at the end of each calendar year; hence, the Association sets up the 50% of its gross premium collections as its reserves for members' equity.

The reserve for life policies represents the amount which is considered adequate to cover future guaranteed benefits as they become payable under the provisions of the policies in force. The reserve is the aggregate value of future guaranteed benefits less the present value of future net premiums.

The amounts of aggregate reserves for members' equity, credit policies and reserves for life policies for the years reported have been computed and certified by the Consulting Actuary of the Association to be in accordance with commonly accepted actuarial standards and with the Guidelines and Standards of the Actuarial Society of the Philippines consistently applied and are fairly stated in accordance with sound actuarial principles.

The aggregate reserves for members' equity include the accumulated contributions from in-active members with lapsed dues or with death claims amounting to ₱62,197,413.

Note 13
Guaranty Fund

This represents the amount required by the Insurance Commission (IC) to be established to guaranty the benefits and security of policyholders and creditors of the Association, in accordance with the provisions of The Amended Insurance Code (R.A. No. 10607). Every member of the Association is required to contribute equivalent to 5% of its weekly premium contribution as its contribution to the Guaranty Fund.

The Guaranty Fund is invested in Government debt securities held by the Bureau of the Treasury and is restricted in accordance with the policies set forth by the IC. (See Note 6.)

The following is the accounting of the Guaranty Fund:

<i>December 31,</i>	2025	2024
Opening balances	₱16,980,981	₱15,236,692
Members' contributions representing 5% of total premiums received	1,741,043	1,744,289
Closing balances	₱18,722,024	₱16,980,981

Note 14
Special Funds

The Association has a General Fund which represents portion of the fund balance that is not restricted. In accordance with Section 408, paragraph 3 of the Insurance Code, as amended (R.A. No. 10607), a mutual benefit association shall only maintain free and unassigned surplus of not more than twenty percent (20%) of its total liabilities. Any amount in excess shall be returned to the members by way of dividends, enhancing the equity value or providing benefits in kind and other relevant services. In addition, subject to the approval of the Commissioner, a mutual benefit association may allocate a portion of its General Fund for capacity building and research and development, upgrading and improving operating systems and equipment, and continuing member education.

In accordance with the recommendations of the Insurance Commission dated July 7, 2017 and August 9, 2017, the Association's Board of Trustees approved allocations of the following special funds from the General Fund, updated by the approval of additional appropriations in 2025:

<i>December 31,</i>	2025	2024
Members' and Employees' Capacity Building Fund	₱1,087,031	₱46,326
Upgrading and Improving of Systems and Equipment Fund	1,572,064	1,143,923
Research and Development Fund	1,324,646	854,646
Continuing Member Education Fund	1,308,817	858,817
Providing Benefits in Kind and Other Relevant Services Fund	6,849,432	4,696,791
	₱12,141,990	₱7,600,503

Reconciliation of the Accounts

<i>December 31, 2025</i>	<i>Beg. Balance</i>	<i>Net Surplus Allctns</i>	<i>Disbursements</i>	<i>End Balance</i>
Members' & Empl.' Capacity Bldg.	₱46,326	₱500,000	₱540,705	₱1,087,031
Upgrdng/Imprvng Sys./Equip Fund	1,143,923	498,141	(70,000)	1,572,064
Research and Development Fund	854,646	500,000	(30,000)	1,324,646
Continuing Member Education	858,817	500,000	(50,000)	1,308,817
Benefits in Kind/Other Relev Srvc	4,696,791	4,000,000	(1,847,359)	6,849,432
	₱7,600,503	₱5,998,141	(₱1,456,654)	₱12,141,990

December 31, 2024

Members' & Empl.' Capacity Bldg.	₱556,565	₱-	(₱510,239)	₱46,326
Upgrdng/Imprvng Sys./Equip Fund	1,143,923			1,143,923
Research and Development Fund	854,646			854,646
Continuing Member Education	858,817			858,817
Benefits in Kind/Other Relev Srvc	4,995,372		(298,581)	4,696,791
	₱8,409,323	₱-	(₱808,820)	₱7,600,503

Available Savings for Future Allocations (Excess on 20% Limitation on Total Liabilities)

<i>December 31,</i>	2025	2024
Unadjusted free and unassigned fund balances	₱27,952,606	₱21,885,065
2024 savings allocations approved in 2025	(5,998,141)	-
Net surplus for the year	6,236,862	6,067,541
Adjusted free and unassigned fund balances	28,191,327	27,952,606
20% limitation on total liabilities	(18,050,021)	(16,475,339)
Total excess on 20% limitation for savings allocations	₱10,141,306	₱11,477,267

Management will determine some basis for allocation and will request permission from the IC accordingly.

Note 15

Members' Premium Contribution

The Association's members are charged thirty pesos (₱30.00) per week, during their active membership in the Association. In accordance with its Rules and Regulations approved by the Insurance Commission (IC), the Association allocates the contributions as follows:

- (a) 50% is allocated as reserve for members' equity intended for the members' entitlements of equity value;
- (b) 30% is intended to cover basic benefits such as payments for death or permanent disability claims of a member or its legal spouse or common law partner (at least five years living together as a couple) below sixty-five (65) years old; or two (2) singles, biological and/or legally adopted children who are two weeks old but not more than twenty-one (21) years old single; or biological children over twenty-one (21) years old who are disabled and incapacitated to work. If single without children, the members' legal dependents include one (1) of the member's biological parents who are not more than 60 years old. If a member's parents are both deceased upon membership, the member can declare one (1) younger sibling who are single and not more than twenty-one (21) years old, or more than twenty-one (21) years old if disabled and incapacitated to work;
- (c) 5% is intended as additional guaranty fund; and
- (d) 15% is intended to cover administrative costs and expenses.

The members are also charged with one-time membership fee of ₱100, which is non-refundable and does not form part of the members' accumulated and refundable contributions. The amount is treated as income to finance part of the requirements for general and administrative expenses not covered by the 15% allocation from gross premium contributions.

All members are entitled to refund of contributions, depending on the lengths of their membership in the Association at the time of termination. 50% of all contributions made to life insurance, regardless of the length of membership plus interest at a rate to be determined by the Board of Trustees, form part of the equity value.

The members withdrawal of equity value, presented in the statement of profit or loss as part of benefits paid to members, amounted to ₱8,327,348 in 2025 and ₱9,352,586 in 2024.

Note 16
Details of Compensation and Employees' Benefits

<i>Years Ended December 31,</i>	2025	2024
Short-term employee benefits	₱4,314,682	₱3,640,841
Post-employment benefits (Note 10)	–	246,320
	₱4,314,682	₱3,887,161

Note 17
Details of General and Administrative Expenses

<i>Years Ended December 31,</i>	2025	2024
Meetings and conferences	₱405,987	₱269,222
Technical and professional fees	239,876	233,842
Office supplies	239,133	239,563
Dues and subscription	201,518	179,295
General assembly expenses	169,964	200,183
Taxes, licenses and fees (Note 23)	166,026	296,987
Utilities	116,076	94,900
Bank and other charges	80,980	1,243
Rent	53,907	50,936
Travel	50,596	132,188
Insurance	13,449	13,450
Professional and technical development	–	29,238
Miscellaneous	2,612	7,085
	₱1,740,124	₱1,748,132

Note 18
Related Party Transactions

The Association's related parties include its Board of Trustees, members of various committees, its officers and employees, who are also members of the Association, and its affiliate which is also its collecting agent. None of the transactions with related parties incorporate special terms and conditions and no guarantee is given or received. These transactions are made substantially on the same terms and conditions as with other members of comparable risks. Outstanding balances are usually settled in cash.

Among these related transactions are the following:

- (a) The Association accepts insurance business from the borrowers of Serviamus Foundation, Inc., an

affiliate, and authorizes the Foundation to collect premium contributions from these members for certain commissions. Total collection costs incurred amounted to ₱1,044,178 in 2025 and ₱1,048,441 in 2024.

- (b) The key management supervising the operations of the Association is still under the employ of Serviamus Foundation, Inc.

Note 19

Fair Value Measurements

Financial Instruments Measured at Amortized Cost for which Fair Value is Disclosed

The table in the following page summarizes the fair value hierarchy of financial assets and financial liabilities which are not measured at fair values in the statements of financial position but for which fair value is disclosed.

<i>December 31, 2025</i>	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
<u>Financial assets</u>				
Cash and cash equivalents (Note 5)	₱89,964,254	₱-	₱-	₱89,964,254
Investments in fin. instruments (Note 6)			56,208,906	56,208,906
Trade and other receivables (Note 7)			2,940,824	2,940,824
	₱89,964,254	₱-	₱59,149,730	₱149,113,984
<u>Financial liabilities</u>				
Trade and other payables (Note 10)	₱-	₱-	₱3,605,268	₱3,605,268
Insurance contract liabilities (Note 11)			547,821	547,821
Aggregate reserves for risks (Note 12)			86,097,017	86,097,017
	₱-	₱-	₱90,250,106	₱90,250,106
<i>December 31, 2024</i>				
<u>Financial assets</u>				
Cash and cash equivalents (Note 5)	₱99,870,229	₱-	₱-	₱99,870,229
Investments in fin. instruments (Note 6)			30,499,438	30,499,438
Trade and other receivables (Note 7)			4,166,293	4,166,293
	₱99,870,229	₱-	₱34,665,731	₱134,535,960
<u>Financial liabilities</u>				
Trade and other payables (Note 10)	₱-	₱-	₱4,403,838	₱4,403,838
Insurance contract liabilities (Note 11)			615,228	615,228
Aggregate reserves for risks (Note 12)			77,357,628	77,357,628
	₱-	₱-	₱82,376,694	₱82,376,694

For financial assets and financial liabilities with fair values included in Level 1, management considers that the carrying amounts of those short-term financial instruments equal their fair values.

The fair values of the financial assets and financial liabilities included in Level 3 above which are not traded in an active market is determined by using generally acceptable pricing models and valuation techniques or by reference to the current market value of another instrument which is substantially the same after considering the related credit risk of counterparties or is calculated based on the expected cash flows of the underlying net asset base of the instrument. When the Association uses valuation technique, it maximizes the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to determine the fair value of an instrument are observable, the instrument is included in Level 2. Otherwise, it is included in Level 3.

Fair Value Measurement for Non-Financial Assets

The following table shows the Levels within the hierarchy of non-financial assets measured at fair value on a

recurring basis as of December 31, 2025 and 2024.

<i>December 31, 2025</i>	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	Total
Furniture, fixtures and office eqpt (<i>Note 9</i>)	₱-	₱-	₱143,627	₱143,627
Prepayments/other current assets (<i>Note 8</i>)			47,836	47,836
	₱-	₱-	₱191,463	₱191,463
<i>December 31, 2024</i>				
Furniture, fixtures and office eqpt (<i>Note 9</i>)	₱-	₱-	₱305,346	₱305,346
Prepayments/other current assets (<i>Note 8</i>)			69,478	69,478
	₱-	₱-	₱374,824	₱374,824

The Level 3 fair value of the buildings and improvements included under the Property and Equipment account was determined using the cost approach that reflects the cost to a market participant to construct an asset of comparable usage, construction standards, design and layout, adjusted for obsolescence. The more significant inputs used in the valuation include direct and indirect costs of construction such as but not limited to, labor and contractor's profit, materials and equipment, surveying and permit costs, electricity and utility costs, architectural and engineering fees, insurance and legal fees. These inputs were derived from various suppliers and contractor's quotes, price catalogues, and construction price indices. Under this approach, higher estimated costs used in the valuation will result in higher fair value of the properties.

Note 20
Capital Management Objectives, Policies and Procedures

The Association's capital management objectives are: (1) to ensure the Association's ability to continue as a going concern, and (2) to ensure sufficient solvency margins to adequately protect its members. To attain these objectives, the Association maintains a certain level of capital that is usually higher than the minimum requirements set by the Insurance Commission (IC). To ensure compliance with IC-imposed capital requirements, it is the Association's policy to monitor its entire equity (fund balance section of its statement of financial position) on a quarterly basis as part of the Association's internal financial reporting process.

Compliance with Capitalization Requirements

In accordance with the provisions of Chapter VII, Title 1, Section 405 of R.A. 10607, *The Amended Insurance Code*, a mutual benefit association incorporated after the effectivity of the Code shall constitute and establish a Guaranty Fund with initial amount of ₱5 million, in cash or in government securities, to answer for any valid benefit claim of any of its members. The Association has complied with this requirement by having established its Guaranty Fund of ₱18,722,024 (Note 13) and having funded it with investments in financial instruments of ₱56,028,026 carrying value (with face value of ₱ 55,780,000). These funds are intended to be higher than the required level of Guaranty Fund to allow the Association adequate flexibility in dealing with certain contingencies.

Note 21
Risk Management Objectives and Policies

The Association is exposed to various risks in relation to financial instruments. The Association's principal financial instruments are its cash and cash equivalents (Note 5), trade and other receivables (Note 7), investments in financial instruments (Note 6), trade and other payables (Note 10) and insurance contract liabilities (Note 11). The main types of risks are insurance risk, credit and concentration risks, market risk and liquidity risk. The Association is not exposed to foreign currency risk since it has no foreign currency deposits. The Association is exposed to investment risks beginning 2019.

The objective of financial risk management is to contain, where appropriate, exposures in these financial risks

to limit any negative impact on the Association's financial performance and financial position. The Association actively measures, monitors and manages its financial risk exposures by various functions pursuant to the segregation of duties principle.

Risk Management Structure

The Board of Trustees is mainly responsible for the overall risk management and for the approval of risk strategies and principles of the Association. The Board of Trustees also has the overall responsibility for the development of risk strategies, principles, frameworks, policies and limits. It establishes a forum of discussion of the Association's approach to risk issues in order to make relevant decisions.

Insurance Risk

The principal risk the Association faces under insurance contracts is the risk that the actual claims and benefit payments exceed the carrying amount of recognized insurance liabilities. This situation is influenced by the frequency of claims, severity of claims, actual benefits paid are greater than originally estimated and subsequent development of long-term claims. Therefore, the objective of the Association is to ensure that sufficient reserves are available to cover these liabilities. The amount of reserves set-up in the books is computed by the Actuarial Consultant and monitored on a regular basis.

Credit and Concentration Risks/Investment Risk

Credit risk refers to the risk that counterparty will default and/or not honor its financial or contractual obligations resulting in financial losses to the Association. The Association is exposed to credit risk from financial assets including its cash held in banks, trade and other receivables and investments in financial instruments.

The credit risk in respect of cash balances held with banks and time deposits with banks are managed via diversification of bank deposits and are only with major reputable financial institutions and are regularly monitored. Trade receivables consist of premiums receivable from active members and from the unremitted premium collections by the agent-affiliate. The Association does not hold any security on the trade and other receivables balance and the accounts are monitored on an ongoing basis with the result that the Association's exposure to impairment is not significant.

The investment risk related to investments in financial instruments represents the exposure to loss resulting from cash flows from invested assets being less than the cash flows required to meet the obligations of the expected policy and contract liabilities and the necessary return on investments. To maintain an adequate yield to match the interest necessary to support future policy liabilities, the Board of Trustees is investing only on Government financial instruments which are fairly safe investments.

The Association deals only with creditworthy counterparties duly approved by the Board of Trustees. Its maximum exposure to credit risk for the components of the statements of financial position is the carrying amounts as shown in the table on the following page:

<i>December 31, 2025</i>	<i>Neither Past Due Nor Impaired</i>	<i>Past Due But Not Impaired</i>	<i>Total</i>
Cash and cash equivalents (Note 5)	₱89,964,254	₱-	₱89,964,254
Trade and other receivables (Note 7)	2,940,824		2,940,824
Investments in financial instruments (Note 6)	56,208,906		56,208,906
	₱149,113,984	₱-	₱149,113,984
	100.00%	0.00%	100.00%
<i>December 31, 2024</i>			
Cash and cash equivalents (Note 5)	₱99,870,229	₱-	₱99,870,229
Trade and other receivables (Note 7)	4,166,293		4,166,293
Investments in financial instruments (Note 6)	30,499,438		30,499,438
	₱134,535,960	₱-	₱134,535,960
	100.00%	0.00%	100.00%

Credit Quality by Class of Financial Assets Based on the Association's Rating System

<i>December 31, 2025</i>	<i>High Grade</i>	<i>Standard Grade</i>	<i>Impaired</i>	Total
Cash and cash equivalents (Note 5)	₱89,964,254	₱-	₱-	₱89,964,254
Trade and other receivables (Note 7)	2,940,824			2,940,824
Investments in fin. instruments (Note 6)	56,208,906			56,208,906
	₱149,113,984	₱-	₱-	₱149,113,984
<i>December 31, 2024</i>				
Cash and cash equivalents (Note 5)	₱99,870,229	₱-	₱-	₱99,870,229
Trade and other receivables (Note 7)	4,166,293			4,166,293
Investments in fin. instruments (Note 6)	30,499,438			30,499,438
	₱134,535,960	₱-	₱-	₱134,535,960

Financial instruments classified as "high grade" are those cash transacted with reputable local banks and receivables with no history of default on the agreed contract terms. Financial instruments classified as "standard grade" are those receivables from parties who need to be reminded of their duties. No financial assets were deemed by management as impaired.

Market Risks

Market risk is the possibility that changes in equity prices or interest rates will adversely affect the value of the Association's assets, liabilities or expected future cash flows. The Association has no exposure arising from complex investments since it is not engaging in high risk investments, forward contracts, hedging, and the likes, whether local or foreign transactions. The Association has no exposure to price risks as its investment in quoted equity and debt securities are of fixed interest rates. The Association's interest rate risk arises from its time deposits with banks. The Association invested in fixed rate deposits to mitigate the risks. The Association is not exposed to foreign currency risks as it has no assets nor liabilities denominated in foreign currency.

Liquidity Risks

Liquidity risk is that the Association might be unable to meet its obligations. The Association's objectives to manage its liquidity profile are: (a) to ensure that adequate funding is available at all times; (b) to meet commitments as they arise without incurring unnecessary costs, and (c) to be able to access funding when needed at the least possible cost. The Association manages its liquidity by carefully monitoring its scheduled servicing payments for financial liabilities as well as its cash flows due on its day-to-day business.

The data used for analyzing these cash flows is consistent with that used in the contractual maturity analysis in the following table. Net cash requirements are compared to available cash position in order to determine headroom or any shortfalls. This analysis shows that available cash position is expected to be sufficient over the lookout period.

The Association considers its expected cash flows from financial assets in assessing and managing liquidity risk, in particular its cash resources and trade receivables. The Association's existing cash resources and trade receivables (see tables in the preceding page) significantly exceed the current cash outflow requirements. Cash flows from trade and other receivables are all contractually due within six months.

Maturity Profile of the Association's Financial Liabilities

<i>December 31, 2025</i>	<i>Due in One Year</i>	<i>Due Over One Year</i>	Total
Trade and other payables (Note 10)	₱3,605,268	₱ -	₱3,605,268
Insurance contract liabilities (Note 11)	547,821	-	547,821
Aggregate reserves for life policies (Note 12)		86,097,017	86,097,017
	₱4,153,089	₱86,097,017	₱90,250,106
	4.60%	95.40%	100.00%

<i>December 31, 2024</i>	<i>Due in One Year</i>	<i>Due Over One Year</i>	Total
Trade and other payables (Note 10)	₱4,403,838	₱-	₱4,403,838
Insurance contract liabilities (Note 11)	615,228		615,228
Aggregate reserves for life policies (Note 12)		77,357,628	77,357,628
	₱5,019,066	₱77,357,628	₱82,376,694
	6.09%	93.91%	100.00%

Note 22

Authorization of Financial Statements

The Association's financial statements as of December 31, 2025, and for the year then ended, were authorized for issue by its Executive Committee on April 20, 2026.

Note 23

Details of Taxes, Licenses and Fees

<i>Years Ended December 31,</i>	2025	2024
Insurance commission permit and other fees	₱129,180	₱242,110
Business permit and other fees	30,377	25,305
BIR remittances of vat on rental	6,469	6,112
Notarial fees and certificates and others	-	23,460
	₱166,026	₱ 296,987

Your BIR AFS eSubmission uploads were received

From eafs@bir.gov.ph <eafs@bir.gov.ph>

Date Mon 4/27/2026 8:48 AM

To SERVIAMUS_MBA@YAHOO.COM <SERVIAMUS_MBA@YAHOO.COM>

Cc MACALISANG.GLADYS@GMAIL.COM <MACALISANG.GLADYS@GMAIL.COM>

Hi SERVIAMUS MUTUAL BENEFIT ASSOCIATION INC.,

Valid files

- EAFS008534242AFSTY122025.pdf
- EAFS008534242ITRTY122025.pdf

Invalid file

- <None>

Transaction Code: **AFS-0-SPXTWZ3087GD9KCDQ31QW2NM06EG6A589**

Submission Date/Time: **Apr 27, 2026 08:47 AM**

Company TIN: **008-534-242**

Please be reminded that you accepted the terms and conditions for the use of this portal and expressly agree, warrant and certify that:

- The submitted forms, documents and attachments are complete, truthful and correct based on the personal knowledge and the same are from authentic records;
- The submission is without prejudice to the right of the BIR to require additional document, if any, for completion and verification purposes;
- The hard copies of the documents submitted through this facility shall be submitted when required by the BIR in the event of audit/investigation and/or for any other legal purpose.

This is a system-generated e-mail. Please do not reply.



File Upload



All files successfully uploaded

Transaction Code:

AFS-0-SPXTWZ3087GD9KCDQ31QW2NM06EG6A589

Submission Date/Time:

Apr 27, 2026 08:47 AM

 [Back To Upload](#)